

FELRA & UFCW VEBA FUND

AGENDA

DECEMBER 12, 2018

- I. CALL TO ORDER**
- II. MINUTES (pg. 1 – 11)**
 - A. REGULAR MEETING – SEPTEMBER 25, 2018**
 - B. APPEALS COMMITTEE MEETING – SEPTEMBER 10, 2018**
- III. FINANCIAL REPORT (pg. 12 – 13)**
 - A. PNC REPORT**
 - B. INVESTMENT PERFORMANCE SERVICES**
 - C. AUDITOR'S REPORT**
- IV. CONSULTANTS' REPORTS**
 - A. SEGAL COMPANY**
 - 1. CALCULATION OF 2019 FULL COST FOR PLAN XX/XXX NON-SPOUSAL DEPENDENT COVERAGE**
 - B. CONFIDIO**
 - 1. EGWP STUDY**
 - 2. ESI RFP**
- V. ATTORNEYS' REPORT**
 - A. REGULAR**
 - B. DELINQUENCY REPORT**
 - C. SUBROGATION**
- VI. ADMINISTRATIVE MANAGER'S REPORT - (3Q18) (pg. 14 – 79)**
- VII. INVOICES (pg. 80 – 82)**
- VIII. OTHER FUND BUSINESS) (pg. 83 – 86)**
 - A. SAFEWAY OVERPAYMENT (PENDING RESPONSE BY SAFEWAY)**
 - B. 2019 MEDICARE DEDUCTIBLE AND CO-INSURANCE RATES**
 - C. PARTICIPANT APPEAL REFERRED BY APPEALS COMMITTEE**
 - D. CHEIRON'S 2019 RETAINER REQUEST**
 - E. PLAN X PART TIME OPEN ENROLLMENT**
 - F. MISCELLANEOUS CORRESPONDENCE**
- IX. 2019 NEXT MEETING DATES AND LOCATIONS**
- X. ADJOURNMENT**

MINUTES

FELRA & UFCW Health & Welfare Plan
*A Plan of the Food Employers Labor Relations Association
and United Food and Commercial Workers
VEBA Fund*

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
FELRA AND UFCW VEBA FUND
SEPTEMBER 25, 2018
LANDOVER, MARYLAND

The following Trustees were present:

Union Trustees

M. Federici - Secretary
J. Chorpennig
A. Hanson
E. Masten

Employer Trustees

J. Paradis - Chairman
D. Dosenbach
M. Goble

Also present were:

Y. Anwar - UFCW Local 400
H. Burton - Morgan, Lewis & Bockius, LLP
F. Conner – Kaiser Permanente
J. Hack - UFCW Local 27
J. Harrison – UFCW Local 27
T. Hipkins - UFCW Local 27
N. Hill - UFCW Local 27
C. Hoffmann - UFCW Local 400
N. Jacobs – UFCW Local 400
W. Jensen - Associated Administrators, LLC
S. Ridore – Safeway
S. Sanchez - Slevin & Hart, P.C.
R. Sichel – Investment Performance Services
B. Slevin – Slevin & Hart, P.C.
J. Timm - The Segal Company
L. Walsh - Associated Administrators, LLC

I. CALL TO ORDER

A quorum being present, the Chairman called the meeting to order.

II. MINUTES

The Trustees reviewed the minutes of the last regular meeting held on June 4, 2018 and the Appeals Committee meetings held on May 11, 2018, July 2, 2018, July 10, 2018, and August 1, 2018, which were pre-circulated.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the minutes of the regular meeting held on June 4, 2018, and the Appeals Committee meetings held on May 11, 2018, July 2, 2018, July 10, 2018, and August 1, 2018 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

1. Summary of Activity Report – ERISA Account – August 31, 2018

Mr. Jensen presented the PNC Summary of Activity report for the period January 1, 2018 through August 1, 2018. Such report indicated a beginning market value of \$23,323,631, earnings of \$552,640, receipts of \$93,588,136, and disbursements of \$96,414,130, producing an ending market value of \$21,050,277 as of August 31, 2018.

2. Summary of Activity Report – Non-ERISA Account – August 31, 2018

Mr. Jensen then presented the PNC Summary of Activity report for the Non-ERISA account for the period January 1, 2018 through August 31, 2018. Such report indicated a beginning market value of \$10,508,579, no earnings, receipts of \$98,666,219 and disbursements of \$97,542,778, producing an ending market value of \$11,632,020 as of August 31, 2018.

B. Investment Performance Services

The Trustees welcomed Mr. Rich Sichel of Investment Performance Services to the meeting. Mr. Sichel presented the Master Consulting Report for the quarter ending June 30, 2018. Such report indicated a beginning market value for the Second Quarter 2018 of \$25,200,193, net withdrawals of \$6,461,069, and investment earnings of \$217,243,

producing an ending market value of \$18,956,368 for the quarter. The performance was a 0.8% for the quarter.

2. Preliminary Update – August 31, 2018

Mr. Sichel reviewed the Preliminary Performance Report for the period ending August 31, 2018. Such report indicated an ending market value of \$25,533,364. The year-to-date performance through August 31, 2018 was 2.5% gross of fees.

3. PNC Fee Structure

Mr. Sichel said IPS is reviewing the Fund's current fee schedule with PNC as compared to the fees PNC charges other IPS clients and will contact PNC to negotiate a reduction in the Fund's current fee structure if it is not comparable to what other similar IPS clients are paying. He will advise of PNC's response. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to delegate authority to the Chairman and Secretary to approve any revision to the PNC fee schedule applicable to the Fund.

The Trustees thanked Mr. Sichel for his report and he was excused from the meeting.

IV. CONSULTANT'S REPORT

A. The Segal Company

The Trustees welcomed Mr. Josh Timm of the Segal Company to the meeting.

1. Coalition Pricing Initiative

Mr. Timm noted that Segal had been hired by the UFCW International Union and the Joint Labor Management Committee to conduct a feasibility study for Coalition pricing for Pharmacy Benefit Manager services for UFCW Funds nationally. He requested authorization from the Trustees for the Fund to participate in this study by providing prescription drug data to Segal for analysis.

Mr. Slevin discussed a non-disclosure agreement. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to participate in the UFCW International's PBM coalition pricing feasibility study and authorize the Fund office to release prescription drug data to Segal as necessary to perform e such study, subject to execution of a non-disclosure agreement if necessary.

The Trustees thanked Mr. Timm for his report and he was excused from the meeting.

B. Confidio (Formerly Heritage Rx)

Mr. Jensen distributed a report from Nancy Eid of Confidio providing an overview of ESI's proposed formulary changes for 2019, as well as a formulary disruption analysis. That analysis indicated that there would be no disruption for 12,066 plan participants, and that prescription drug changes would need to be made for approximately 93 unique participants. The report also outlined ESI's communication strategy for managing these formulary changes. Background information regarding the Fund was also contained in the report. Mr. Jensen noted Confidio's recommendation that the Trustees accept the 2019 formulary changes without modification and direct ESI to administer a targeted participant communications strategy regarding these changes.

Mr. Jensen also noted Confidio's recommendation that the Fund issue a Request for Proposal ("RFP") for PBM services effective January 2020. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to adopt the 2019 ESI formulary drug list as proposed, and FURTHER RESOLVED to authorize Confidio to conduct an RFP for PBM services, subject to negotiation of an acceptable contract for such services, and to delegate to Chair and Secretary the authority to take any necessary actions relating to such RFP process.

Mr. Slevin advised of the pricing proposal presented by ESI to the Health Care Cost Containment Corporation ("HCCCC").

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to direct Confidio to attempt to negotiate immediate PBM pricing reductions based on ESI's proposal to the HCCCC and to delegate to Chair and Secretary the authority to approve any such pricing adjustments negotiated by Confidio.

V. ATTORNEY'S REPORT

A. Beacon Health Options (Payspan)

Mr. Slevin reported on an unauthorized security incident involving Payspan, Beacon Health's provider. Mr. Jensen reported that, based on the final report issued to the Fund by Beacon after its investigation of the incident, no claims relating to the Fund were involved in this incident and there was no breach of Personal Health Information ("PHI") relating to the Fund's participants or dependents.

B. Named Fiduciary - Symetra

Mr. Slevin reported on the contracting process between Symetra and the Fund. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to designate Symetra as a named fiduciary of the Fund for the sole purpose of making claims and appeals determinations relating to life and accidental death and dismemberment benefit claims, effective July 1, 2018.

C. Fund Auditor Merger

Mr. Slevin reported on the merger of Salter and Company into Calibre.

D. Draft 5500 Filings

Mr. Slevin reported on the Fund's draft Form 5500.

E. Fiduciary Insurance Policy Renewal

Mr. Slevin reported on the Fund's fiduciary insurance policy renewal.

F. Subrogation

Mr. Jensen stated that Slevin & Hart reported subrogation recoveries of \$62,821.46 for the second quarter 2018.

VI. ADMINISTRATIVE MANAGER'S REPORT

A. First Quarter 2018 – Combined Fund Recap

Mr. Jensen presented the Administrative Manager's Report for the Second Quarter 2018. For the combined VEBA Fund, Active and Retiree Plans, total income was \$35,212,362. Expenses totaled \$34,525,280, producing a net surplus of \$687,082 for the second quarter 2018. Mr. Jensen noted that contributions were made on behalf of 16,224 active Plan participants.

Mr. Jensen then presented a snapshot of work performed by Associated Administrators during the second quarter 2018. The report reflected the processing of 262 accident and sickness claims, 126 appeals, and 13,456 participant service calls, the mailing of 603 COBRA notices, the processing of 74,713 medical claims, and the mailing of 95,613 communications to plan participants.

VII. INVOICES

The Trustees reviewed the lists of invoices for the Active Plan and Retiree Plan dated September 25, 2018. It was noted there were no additions, deletions or changes to the lists.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the invoices on the lists dated September 25, 2018 for the Active Plan and Retiree Plan are approved for payment.

VIII. OTHER FUND BUSINESS

A. Safeway Overpayment

Mr. Jensen reported that Safeway has not yet submitted information on the scope of any overpayment or provided a credit request to the Fund office.

B. Three Month Reserve Adjustment of MOB

Mr. Jensen reported that as of August 31, 2018, the Fund had 2.70 months of reserves. He explained the MOB and the variables involved. The Trustees discussed the Fund's reserve level and noted it was the bargaining parties' intent to restore the Fund's reserve to the required 3month level over an 11 month period. Mr. Jensen estimated that a contribution increase of \$32.00 per participant per month ("PPPM") for Plan I and Plan X participants for eleven months would restore the Fund's reserve to a three month level, based on most recent 12 months of expense. After discussion and,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to increase the MOB rate by \$32.00 per participant per month for Plans I and X participants for eleven months effective with the November 2018 contribution due in December 2018.

C. Beacon Health Options Renewal

Mr. Jensen reported that Beacon Health Options had requested a renewal of its contract with no increase in fees for the period 2019 through 2021 for the MHSA and EAP services.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approval renewal of the Beacon Health Options contract for the MHSA and EAP services for the period 2019 through 2021 with no increase in fees.

D. Kaiser Permanente Medicare Advantage Plan Offering for 2019

The Trustees welcomed Ms. Francesca Conner from Kaiser Permanente to the meeting. Ms. Conner presented a report proposing the transition of the Kaiser Medicare Plus program to the KP Medicare Advantage program for most of the Fund's retirees in 2019, and the balance of retirees in 2020, as Kaiser expands its network. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED to approve the proposed transition plan for retired Medicare participants in the Kaiser Permanente Medicare Plus program to the KP Medicare Advantage, effective January 2019 and January 1, 2020.

E. Miscellaneous Correspondence

1. Retiree Drug Subsidy ("RDS")

Mr. Jensen reported that the Fund received \$464,836.56 for the Retiree Drug Subsidy for the period January 1, 2018 through July 26, 2018. The Trustees discussed the possibility of developing an Employer Group Waiver Plan ("EGWP"). After discussion, the Trustees directed Mr. Jensen to contact Confidio to request that Confidio coordinate with ESI to prepare an EGWP analysis.

2. State of Maryland Unclaimed Property

Mr. Jensen reported that Associated Administrators filed claims with the State of Maryland on behalf of the Fund for Unclaimed Property, resulting in a recovery of \$33,748.65.

3. Express Scripts ("ESI") Rebate

Mr. Jensen reported that the Fund received a rebate from ESI in the amount of \$3,068,174.05 for the period January 1, 2018 through March 31, 2018.

4. Elimination of Recourse Invoices

Mr. Jensen reported that the Waiver of Recourse invoices to complete the fiduciary insurance had been sent to the Trustees on June 11, 2018 and to date, all payments had been remitted to the Fund's broker, Segal Select.

IX. ADOPTION OF COMMITTEE RECOMMENDATIONS

After review of the recommendations made by the Severance, Legal and Scholarship Committees during their meetings,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED that the recommendations made by the Severance, Legal and Scholarship Committees are adopted.

X. NEXT MEETING DATE AND LOCATION

It was noted that the next meeting of the Board of Trustees is scheduled for December 12, 2018 in the offices of UFCW Local 400 located in Landover, Maryland.

XI. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

Mark Federici, Secretary

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FELRA & UFCW Health & Welfare Plan
*A Plan of the Food Employers Labor Relations Association
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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE FELRA & UFCW VEBA FUND ON SEPTEMBER 10, 2018
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – August 2018

Code	Issue	Decision
A18/111-6804	No Office Visit	Denied
Rx18/140-9182	Excluded Drug (Victoza)	Denied
Rx18/146-2482	Excluded Drug (Armodafinil)	Denied
M18/310-9417	Late Filing	Denied
M18/325-4941	Late Filing	Denied
M18/348-6162	Routine Services (Cologuard)	Denied
M18/353-7486	Laboratory Services	Denied
M18/360-3922	Laboratory Services, Partial Late Appeal	Denied
M18/260-7845	Experimental/Investigational (Avastin)	Approved #1 Denied #2
M18/332-4569	Ambulance Services	Denied
M18/304-1326	Mental Health Benefit	Denied
M18/206-0010	Mental Health Benefit, Late Appeal	Denied

Local 400 – August 2018

Code	Issue	Decision
E18/148-1785	Open Enrollment	Denied
Rx18/149-4985	Brand Name (Xopenex, Flovent, Protonix, Singulair)	Approved
M18/326-6384	Late Filing	Denied
M18/351-5091	Routine Services (Cologuard)	Denied
M18/350-9320	Routine Services (Cologuard)	Denied
M18/345-3205	Routine Services, Late Appeal	Denied
M18/364-8131	Laboratory Services	Denied
M18/336-4922	Laboratory Services	Denied
M18/337-2966	Experimental / Investigational (Avastin)	Approved
M18/346-6731	Experimental / Investigational (Avastin)	Approved
M18/356-5364a	Experimental / Investigational (Avastin)	Approved
M18/356-5364b	Experimental / Investigational (Avastin)	Approved
M18/355-7162	Nonparticipating Provider	Denied
M18-358-7162	Nonparticipating Provider	Denied
M18/328-4883	Excluded Services	Denied
M18/339-4197	Excluded Services	Denied
M18/331-8874	Benefit Maximum (Chiropractic)	Denied
M18/354-0916	Phantom COB	Denied

Respectfully submitted,

Chris Brown, Appeals Supervisor

FINANCIAL REPORT

FELRA & UFCW VEBF WELFARE FUND
SUMMARY OF ACTIVITY
JANUARY 01 to OCTOBER 31, 2018

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2018	\$23,323,631
Earnings	\$379,073
Receipts	\$121,005,329
Disbursements	(\$117,893,328)
Market Value 10/31/2018	\$26,814,705

FELRA & UFCW/ VEBE WELFARE FUND - NON ERISA DDA
SUMMARY OF ACTIVITY
JANUARY 01 to OCTOBER 31, 2018

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2018	\$10,508,579
Earnings	-
Receipts	\$123,130,244
Disbursements	(\$125,923,857)
Market Value 10/31/2018	\$7,714,966

ADMINISTRATIVE MANAGER'S REPORT

FELRA & UFCW
ACTIVE HEALTH PLAN
THIRD QUARTER 2018

ADMINISTRATIVE MANAGER'S REPORT

PLAN I FULL TIME THIRD QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,626	376	\$1,046,816
SAFEWAY	\$1,636	274	908,217
TOTAL		650	\$1,955,033

AVG. MONTHLY CONTRIBUTIONS¹ \$1,003

PLAN I = TIER I

¹CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN I FULL TIME THIRD QUARTER 2018
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$5,658		381 PART
OPTICAL BENEFIT 12	\$6.95	5,922		284 PART
TOTAL OPTICAL		\$11,580	\$5.94	
DENTAL INDIVIDUAL	\$28.62	\$24,584		286 PART
DENTAL FAMILY	\$56.72	64,604		380 PART
DENTAL 27	\$139.48	(558)		0 PART
TOTAL DENTAL		\$88,630	\$45.45	
DRUG	\$.80/SCRIPT	\$839,658	\$430.59	5,928 SCRIPTS
HMO KAISER	\$1,675.93	\$8,380		2 PART
HOSPITAL		13,259		
SURGICAL		25,429		
DIAGNOSTIC		16,066		
MAJOR MEDICAL		1,813,059		
MEDICAL ADMINISTRATION	\$13.75	27,335		663 PART
TOTAL MEDICAL		\$1,903,528	\$976.17	
BEHAVIORAL HEALTH	\$2.59	\$5,162	\$2.65	664 PART
BEHAVIORAL HEALTH		\$153,059	\$78.49	
E A P	\$.67	\$1,335	\$0.68	664 PART
UTILIZATION MANAGEMENT	\$2.35	\$4,895	\$2.51	663 PART
DISEASE MANAGEMENT	\$2.06	\$7,674	\$3.94	669 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$9,264	\$4.75	156 PART
P P O CAREFIRST NETWORK	\$3.88	\$5,944	\$3.05	511 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$165	\$0.08	
LIFE-AD&D	\$.215/.018/1000	\$6,495	\$3.33	667 PART
A & S		\$221,591	\$113.64	
SUB TOTAL		\$3,258,980	\$1,671.27	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$28,680	\$14.71	708 PART
MISCELLANEOUS		\$10,137	\$5.20	
SUB TOTAL		\$38,817	\$19.91	

TOTAL		\$3,297,797	\$1,691.18	
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PLAN I
FULL TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,658,074	\$1,268,554	\$1,198,980		\$4,125,608
MISC. INCOME-DENTAL	239	0	0		239
-LOA	0	0	0		0
-COBRA	20,531	18,312	13,795		52,638
-HMO COPAY	8,751	6,373	6,372		21,496

TOTAL	\$1,687,595	\$1,293,239	\$1,219,147	\$0	\$4,199,981
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EXPENSES

MEDICAL	\$1,748,698	\$2,226,647	\$1,903,528		\$5,878,873
A & S	240,908	231,284	221,591		693,783
DENTAL	99,157	93,441	88,630		281,228
DRUG	1,165,693	752,051	839,658		2,757,402
BEHAVIORAL HEALTH	216,203	176,525	158,221		550,949
OPTICAL	12,911	12,097	11,580		36,588
LIFE & AD & D	8,453	8,309	6,495		23,257
UTILIZATION MANAGEMENT	5,199	4,925	4,895		15,019
DISEASE MANAGEMENT	8,472	8,351	7,674		24,497
E.A.P.	1,476	1,389	1,335		4,200
P.P.O.	17,121	16,685	15,373		49,179
OPERATING EXPENSE	39,779	43,155	38,817		121,751

TOTAL EXPENSE	\$3,564,070	\$3,574,859	\$3,297,797	\$0	\$10,436,726
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SURPLUS (DEFICIT)	(\$1,876,475)	(\$2,281,620)	(\$2,078,650)	\$0	(\$6,236,745)
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AVERAGE INCOME	\$776	\$628	\$625		\$676
AVERAGE EXPENSE	\$1,639	\$1,737	\$1,691		\$1,689
SURPLUS (DEFICIT)	(\$863)	(\$1,109)	(\$1,066)	\$0	(\$1,013)

TOTAL PARTICIPANTS	725	686	650		687
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PLAN I
FULL TIME
THIRD QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,658,074	\$1,268,554	\$1,198,980		\$4,125,608
EMPLOYER CONTR - RETIREE	1,467,532	855,623	756,053		3,079,208
MISC. INCOME-DENTAL	239	0	0		239
-RETIREE	923,488	928,042	928,280		2,779,810
-LOA	0	0	0		0
-COBRA	20,531	18,312	13,795		52,638
-HMO COPAY	8,751	6,373	6,372		21,496

TOTAL	\$4,078,615	\$3,076,904	\$2,903,480	\$0	\$10,058,999
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EXPENSES

MEDICAL	\$1,748,698	\$2,226,647	\$1,903,528		\$5,878,873
RETIREE	4,053,556	3,554,593	3,127,061		10,735,210
A & S	240,908	231,284	221,591		693,783
DENTAL	99,157	93,441	88,630		281,228
DRUG	1,165,693	752,051	839,658		2,757,402
BEHAVIORAL HEALTH	216,203	176,525	158,221		550,949
OPTICAL	12,911	12,097	11,580		36,588
LIFE & AD & D	8,453	8,309	6,495		23,257
UTILIZATION MANAGEMENT	5,199	4,925	4,895		15,019
DISEASE MANAGEMENT	8,472	8,351	7,674		24,497
E.A.P.	1,476	1,389	1,335		4,200
P.P.O.	17,121	16,685	15,373		49,179
OPERATING EXPENSE	39,779	43,155	38,817		121,751

TOTAL EXPENSE	\$7,617,626	\$7,129,452	\$6,424,858	\$0	\$21,171,936
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SURPLUS (DEFICIT)	(\$3,539,011)	(\$4,052,548)	(\$3,521,378)	\$0	(\$11,112,937)
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AVERAGE INCOME	\$1,875	\$1,495	\$1,489		\$1,620
AVERAGE EXPENSE	\$3,502	\$3,464	\$3,295		\$3,420
SURPLUS (DEFICIT)	(\$1,627)	(\$1,969)	(\$1,806)		(\$1,800)

TOTAL PARTICIPANTS	725	686	650		687
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PLAN I
FULL TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$737,098	\$2,467,046	\$2,473,572	\$2,382,600	\$8,060,316
EMPLOYER CONTR - RETIREE	30,872	2,902,735	2,723,505	2,626,735	8,283,847
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	938,404	939,558	938,783	931,487	3,748,232
-LOA	0	0	0	0	0
-COBRA	2,550	6,356	20,638	24,139	53,683
-HMO COPAY	11,046	10,257	11,835	17,578	50,716

TOTAL	\$1,720,209	\$6,326,191	\$6,168,572	\$5,982,778	\$20,197,750
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EXPENSES

MEDICAL	\$2,049,429	\$2,076,563	\$1,961,754	\$2,668,069	\$8,755,815
RETIREE	2,915,447	4,019,712	4,038,413	3,316,237	14,289,809
A & S	268,892	269,136	224,135	276,793	1,038,956
DENTAL	108,369	96,335	103,276	101,008	408,988
DRUG	520,802	906,996	1,077,137	903,102	3,408,037
BEHAVIORAL HEALTH	39,840	93,642	50,374	136,257	320,113
OPTICAL	13,794	13,659	13,438	13,172	54,063
LIFE & AD & D	7,450	7,315	7,219	7,058	29,042
UTILIZATION MANAGEMENT	5,546	5,970	5,781	5,426	22,723
DISEASE MANAGEMENT	8,175	9,197	9,051	8,799	35,222
E.A.P.	1,574	1,559	1,533	1,506	6,172
P.P.O.	18,354	18,320	17,765	17,055	71,494
OPERATING EXPENSE	64,317	48,567	41,764	45,644	200,292

TOTAL EXPENSE	\$6,021,989	\$7,566,971	\$7,551,640	\$7,500,126	\$28,640,726
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SURPLUS (DEFICIT)	(\$4,301,780)	(\$1,240,780)	(\$1,383,068)	(\$1,517,348)	(\$8,442,976)
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AVERAGE INCOME	\$735	\$2,739	\$2,702	\$2,721	\$2,224
AVERAGE EXPENSE	\$2,573	\$3,276	\$3,308	\$3,411	\$3,142
SURPLUS (DEFICIT)	(\$1,838)	(\$537)	(\$606)	(\$690)	(\$918)

TOTAL PARTICIPANTS	780	770	761	733	761
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PLAN I PART TIME THIRD QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,519	85	\$220,829
SAFEWAY	\$1,529	28	38,437
TOTAL		113	\$259,266

AVG. MONTHLY CONTRIBUTIONS¹ \$765

PLAN I = TIER I

¹CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN I
PART TIME
THIRD QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24'	\$4.95	\$886		60 PART
OPTICAL BENEFIT 12	\$6.95	953		46 PART
TOTAL OPTICAL		\$1,839	\$5.42	
DENTAL INDIVIDUAL	\$28.62	\$4,694		55 PART
DENTAL FAMILY	\$56.72	8,622		51 PART
TOTAL DENTAL		\$13,316	\$39.28	
DRUG	\$.80/SCRIPT	\$45,621	\$134.58	776 SCRIPTS
HMO KAISER	\$1,600.42	\$4,801		1 PART
HOSPITAL		2,054		
SURGICAL		3,075		
DIAGNOSTIC		3,010		
MAJOR MEDICAL		61,769		
MEDICAL ADMINISTRATION	\$13.75	4,318		105 PART
TOTAL MEDICAL		\$79,027	\$233.12	
BEHAVIORAL HEALTH	\$2.59	\$810	\$2.39	104 PART
BEHAVIORAL HEALTH		\$12,045	\$35.53	
E A P	\$.67	\$210	\$0.62	104 PART
UTILIZATION MANAGEMENT	\$2.35	\$736	\$2.17	104 PART
DISEASE MANAGEMENT	\$2.06	\$1,099	\$3.24	105 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$1,499	\$4.42	25 PART
P P O CAREFIRST NETWORK	\$3.88	\$927	\$2.73	80 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$28	\$0.08	
LIFE-AD&D	\$.215/.018/1000	\$443	\$1.31	106 PART
A & S		\$184	\$0.54	
SUB TOTAL		\$157,784	\$465.43	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$4,778	\$14.09	117 PART
MISCELLANEOUS		\$1,762	\$5.20	
SUB TOTAL		\$6,540	\$19.29	

TOTAL

\$164,324 \$484.72

**PLAN I
PART TIME
2018**

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$291,515	\$202,286	\$194,838		\$688,639
MISC. INCOME-DENTAL	0	0	0		0
-LOA	0	0	0		0
-COBRA	0	0	2,526		2,526
-HMO COPAY	2,611	1,741	2,611		6,963

TOTAL	\$294,126	\$204,027	\$199,975	\$0	\$698,128
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EXPENSES

MEDICAL	\$310,023	\$183,692	\$79,027		\$572,742
A & S	30,075	10,414	184		40,673
DENTAL	14,879	13,968	13,316		42,163
DRUG	90,639	32,800	45,621		169,060
BEHAVIORAL HEALTH	12,186	1,761	12,855		26,802
OPTICAL	2,054	1,926	1,839		5,819
LIFE & AD & D	573	575	443		1,591
UTILIZATION MANAGEMENT	820	771	736		2,327
DISEASE MANAGEMENT	1,254	1,251	1,099		3,604
E.A.P.	233	220	210		663
P.P.O.	2,719	2,676	2,454		7,849
OPERATING EXPENSE	7,192	7,544	6,540		21,276

TOTAL EXPENSE	\$472,647	\$257,598	\$164,324	\$0	\$894,569
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SURPLUS (DEFICIT)	(\$178,521)	(\$53,571)	\$35,651	\$0	(\$196,441)
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AVERAGE INCOME	\$754	\$581	\$590		\$642
AVERAGE EXPENSE	\$1,212	\$734	\$485		\$810
SURPLUS (DEFICIT)	(\$458)	(\$153)	\$105	\$0	(\$168)

TOTAL PARTICIPANTS	130	117	113		120
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PLAN I
PART TIME
THIRD QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$291,515	\$202,286	\$194,838		\$688,639
EMPLOYER CONTR - RETIREE	210,746	70,104	64,428		345,278
MISC. INCOME-DENTAL	0	0	0		0
-RETIREE	196,904	195,572	195,347		587,823
-LOA	0	0	0		0
-COBRA	0	0	2,526		2,526
-HMO COPAY	2,611	1,741	2,611		6,963

TOTAL	\$701,776	\$469,703	\$459,750	\$0	\$1,631,229
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EXPENSES

MEDICAL	\$310,023	\$183,692	\$79,027		\$572,742
RETIREE	749,354	672,865	622,800		2,045,019
A & S	30,075	10,414	184		40,673
DENTAL	14,879	13,968	13,316		42,163
DRUG	90,639	32,800	45,621		169,060
BEHAVIORAL HEALTH	12,186	1,761	12,855		26,802
OPTICAL	2,054	1,926	1,839		5,819
LIFE & AD & D	573	575	443		1,591
UTILIZATION MANAGEMENT	820	771	736		2,327
DISEASE MANAGEMENT	1,254	1,251	1,099		3,604
E.A.P.	233	220	210		663
P.P.O.	2,719	2,676	2,454		7,849
OPERATING EXPENSE	7,192	7,544	6,540		21,276

TOTAL EXPENSE	\$1,222,001	\$930,463	\$787,124	\$0	\$2,939,588
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SURPLUS (DEFICIT)	(\$520,225)	(\$460,760)	(\$327,374)	\$0	(\$1,308,359)
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AVERAGE INCOME	\$1,799	\$1,338	\$1,356		\$1,498
AVERAGE EXPENSE	\$3,133	\$2,651	\$2,322		\$2,702
SURPLUS (DEFICIT)	(\$1,334)	(\$1,313)	(\$966)		(\$1,204)

TOTAL PARTICIPANTS	130	117	113		120
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PLAN I
PART TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$460,917	\$464,170	\$457,664	\$440,311	\$1,823,062
EMPLOYER CONTR - RETIREE	527,767	517,487	466,145	448,685	1,960,084
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	199,542	199,965	199,932	198,508	797,947
-LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	3,831	1,916	2,874	3,491	12,112

TOTAL	\$1,192,057	\$1,183,538	\$1,126,615	\$1,090,995	\$4,593,205
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EXPENSES

MEDICAL	\$181,939	\$227,215	\$141,040	\$210,769	\$760,963
RETIREE	507,427	687,363	716,680	608,697	2,520,167
A & S	6,893	7,705	12,028	9,329	35,955
DENTAL	16,316	14,066	15,592	15,164	61,138
DRUG	70,433	109,765	90,297	61,549	332,044
BEHAVIORAL HEALTH	7,952	3,480	5,720	4,382	21,534
OPTICAL	2,211	2,165	2,158	2,092	8,626
LIFE & AD & D	510	496	495	485	1,986
UTILIZATION MANAGEMENT	886	873	863	865	3,487
DISEASE MANAGEMENT	1,225	1,347	1,301	1,275	5,148
E.A.P.	252	245	246	237	980
P.P.O.	3,031	2,953	2,903	2,775	11,662
OPERATING EXPENSE	10,348	8,155	7,606	8,371	34,480

TOTAL EXPENSE	\$809,423	\$1,065,828	\$996,929	\$925,990	\$3,798,170
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SURPLUS (DEFICIT)	\$382,634	\$117,710	\$129,686	\$165,005	\$795,035
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AVERAGE INCOME	\$3,129	\$2,759	\$2,663	\$2,694	\$2,811
AVERAGE EXPENSE	\$2,124	\$2,484	\$2,357	\$2,286	\$2,313
SURPLUS (DEFICIT)	\$1,005	\$275	\$306	\$408	\$498

TOTAL PARTICIPANTS	127	143	141	135	137
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PLAN X
FULL TIME
THIRD QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$862	66	\$170,676
GIANT	\$1,082	2,718	8,824,792
LOCAL 400 STAFF TEMPS	\$1,092	2	7,644
LOCAL 400 STAFF TEMPS	\$1,082	1	4,328
SAFEWAY	\$1,092	1,735	5,686,044
SAFEWAY DELAWARE	\$1,092	68	223,863
TOTAL		4,590	\$14,917,347

AVG. MONTHLY CONTRIBUTIONS \$1,083

PLAN X = TIER II

PLAN X FULL TIME THIRD QUARTER 2018
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$67,240	\$4.88	4,528 PART
DENTAL FAMILY	\$59.76	\$434,098		2,421 PART
DENTAL INDIVIDUAL	\$29.04	183,649		2,108 PART
TOTAL DENTAL		\$617,747	\$44.86	
DRUG	\$.80/SCRIPT	\$2,269,306	\$164.80	28,774 SCRIPTS
HMO KAISER	\$1,067.02	\$228,342		71 PART
MEDICAL INDIVIDUAL		3,391,879		
MEDICAL FAMILY		3,885,311		
MEDICAL ADMINISTRATION	\$13.75	184,250		4,467 PART
TOTAL MEDICAL		\$7,689,782	\$558.44	
BEHAVIORAL HEALTH	\$2.59	\$34,654	\$2.52	4,460 PART
BEHAVIORAL HEALTH		\$199,471	\$14.49	
E A P	\$0.67	\$8,966	\$0.65	4,460 PART
UTILIZATION MANAGEMENT	\$2.35	\$32,121	\$2.33	4,456 PART
DISEASE MANAGEMENT	\$2.06	\$55,789	\$4.05	4,507 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$60,064	\$4.36	1,009 PART
P P O CAREFIRST NETWORK	\$3.88	\$40,329	\$2.93	3,465 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$1,118	\$0.08	
LIFE-AD&D	\$.215/.018/1000	\$19,990	\$1.45	4,556 PART
A & S		\$800,332	\$58.12	
SUB TOTAL		\$11,896,909	\$863.96	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$190,336	\$13.82	4,712 PART
MISCELLANEOUS		\$71,566	\$5.20	
SUB TOTAL		\$261,902	\$19.02	

TOTAL

\$12,158,811	\$882.98
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PLAN X
FULL TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$13,776,032	\$15,099,428	\$14,917,347		\$43,792,807
MISC. INCOME-LOA	0	0	0		0
-COBRA	32,708	31,926	27,838		92,472
-HMO COPAY	141,257	110,377	121,951		373,585

TOTAL INCOME	\$13,949,997	\$15,241,731	\$15,067,136	\$0	\$44,258,864
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EXPENSES

MEDICAL	\$9,057,176	\$8,431,989	\$7,689,782		\$25,178,947
A & S	968,381	825,122	800,332		2,593,835
DENTAL	625,317	624,729	617,747		1,867,793
DRUG	3,365,562	1,855,685	2,269,306		7,490,553
BEHAVIORAL HEALTH	247,206	265,421	234,125		746,752
OPTICAL	68,255	68,142	67,240		203,637
LIFE & AD & D	23,520	23,476	19,990		66,986
UTILIZATION MANAGEMENT	33,228	32,214	32,121		97,563
DISEASE MANAGEMENT	55,648	55,965	55,789		167,402
E.A.P.	9,086	9,071	8,966		27,123
P.P.O.	103,797	104,257	101,511		309,565
OPERATING EXPENSE	247,676	279,249	261,902		788,827

TOTAL EXPENSE	\$14,804,852	\$12,575,320	\$12,158,811	\$0	\$39,538,983
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SURPLUS (DEFICIT)	(\$854,855)	\$2,666,411	\$2,908,325	\$0	\$4,719,881
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AVERAGE INCOME	\$1,001	\$1,093	\$1,094		\$1,063
AVERAGE EXPENSE	\$1,063	\$902	\$883		\$949
SURPLUS (DEFICIT)	(\$62)	\$191	\$211	\$0	\$114

TOTAL PARTICIPANTS	4,644	4,648	4,590		4,627
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PLAN X
FULL TIME
THIRD QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$13,776,032	\$15,099,428	\$14,917,347		\$43,792,807
MISC. INCOME-LOA	0	0	0		0
-COBRA	32,708	31,926	27,838		92,472
-HMO COPAY	141,257	110,377	121,951		373,585

TOTAL INCOME	\$13,949,997	\$15,241,731	\$15,067,136	\$0	\$44,258,864
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EXPENSES

MEDICAL	\$9,057,176	\$8,431,989	\$7,689,782		\$25,178,947
A & S	968,381	825,122	800,332		2,593,835
DENTAL	625,317	624,729	617,747		1,867,793
DRUG	3,365,562	1,855,685	2,269,306		7,490,553
BEHAVIORAL HEALTH	247,206	265,421	234,125		746,752
OPTICAL	68,255	68,142	67,240		203,637
LIFE & AD & D	23,520	23,476	19,990		66,986
UTILIZATION MANAGEMENT	33,228	32,214	32,121		97,563
DISEASE MANAGEMENT	55,648	55,965	55,789		167,402
E.A.P.	9,086	9,071	8,966		27,123
P.P.O.	103,797	104,257	101,511		309,565
OPERATING EXPENSE	247,676	279,249	261,902		788,827

TOTAL EXPENSE	\$14,804,852	\$12,575,320	\$12,158,811	\$0	\$39,538,983
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SURPLUS (DEFICIT)	(\$854,855)	\$2,666,411	\$2,908,325	\$0	\$4,719,881
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AVERAGE INCOME	\$1,001	\$1,093	\$1,094		\$1,063
AVERAGE EXPENSE	\$1,063	\$902	\$883		\$949
SURPLUS (DEFICIT)	(\$62)	\$191	\$211	\$0	\$114

TOTAL PARTICIPANTS	4,644	4,648	4,590		4,627
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PLAN X
FULL TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,332,300	\$11,777,027	\$11,730,390	\$11,561,900	\$37,401,617
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	21,711	41,341	24,885	23,386	111,323
-HMO COPAY	168,570	139,213	139,537	148,108	595,428

TOTAL INCOME	\$2,522,581	\$11,957,581	\$11,894,812	\$11,733,394	\$38,108,368
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EXPENSES

MEDICAL	\$7,490,383	\$7,701,581	\$7,474,999	\$7,079,665	\$29,746,628
A & S	928,635	863,717	764,609	824,818	3,381,779
DENTAL	652,032	582,545	630,093	627,744	2,492,414
DRUG	857,270	2,869,291	3,321,790	2,950,774	9,999,125
BEHAVIORAL HEALTH	355,381	284,246	296,354	415,452	1,351,433
OPTICAL	69,994	69,542	69,004	68,661	277,201
LIFE & AD & D	19,888	19,811	19,690	19,512	78,901
UTILIZATION MANAGEMENT	32,379	33,526	33,682	32,387	131,974
DISEASE MANAGEMENT	49,323	56,276	55,894	55,505	216,998
E.A.P.	9,236	9,185	9,114	9,132	36,667
P.P.O.	108,641	109,067	106,211	103,282	427,201
OPERATING EXPENSE	390,492	294,872	254,092	283,338	1,222,794

TOTAL EXPENSE	\$10,963,654	\$12,893,659	\$13,035,532	\$12,470,270	\$49,363,115
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SURPLUS (DEFICIT)	(\$8,441,073)	(\$936,078)	(\$1,140,720)	(\$736,876)	(\$11,254,747)
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AVERAGE INCOME	\$176	\$841	\$842	\$842	\$675
AVERAGE EXPENSE	\$764	\$907	\$922	\$895	\$872
SURPLUS (DEFICIT)	(\$588)	(\$66)	(\$80)	(\$53)	(\$197)

TOTAL PARTICIPANTS	4,786	4,738	4,711	4,643	4,720
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PLAN X
PART TIME
THIRD QUARTER 2018

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$528	1	\$1,584
GIANT	\$748	2,263	5,076,676
SAFEWAY	\$758	911	2,071,614
SAFEWAY DELAWARE	\$758	45	103,088
LOCAL 400 STAFF TEMPS	\$748	1	2,244
TOTAL		3,221	\$7,255,206

AVG. MONTHLY CONTRIBUTIONS \$751

PLAN X = TIER II

**PLAN X
PART TIME
2018**

**INDIVIDUAL
QUARTERLY RECAPS - ACTIVE**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,755,926	\$7,764,856	\$7,255,206		\$21,775,988
MISC. INCOME-LOA	0	0	0		0
-COBRA	17,415	21,270	15,506		54,191
-HMO COPAY	26,217	18,088	23,545		67,850

TOTAL INCOME	\$6,799,558	\$7,804,214	\$7,294,257	\$0	\$21,898,029
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EXPENSES

MEDICAL	\$3,082,684	\$5,036,911	\$3,346,019		\$11,465,614
A & S	221,766	249,074	262,742		733,582
DENTAL	275,154	268,127	259,676		802,957
DRUG	1,461,307	768,406	884,119		3,113,832
BEHAVIORAL HEALTH	124,569	33,878	40,701		199,148
OPTICAL	46,911	45,718	44,277		136,906
LIFE & AD & D	10,831	10,402	8,655		29,888
UTILIZATION MANAGEMENT	22,448	21,887	21,042		65,377
DISEASE MANAGEMENT	19,437	19,212	18,745		57,394
E.A.P.	6,320	6,171	5,972		18,463
P.P.O.	68,323	67,293	63,846		199,462
OPERATING EXPENSES	184,046	205,021	191,062		580,129

TOTAL EXPENSE	\$5,523,796	\$6,732,100	\$5,146,856	\$0	\$17,402,752
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SURPLUS (DEFICIT)	\$1,275,762	\$1,072,114	\$2,147,401	\$0	\$4,495,277
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AVERAGE INCOME	\$664	\$755	\$755		\$725
AVERAGE EXPENSE	\$539	\$651	\$533		\$574
SURPLUS (DEFICIT)	\$125	\$104	\$222	\$0	\$151

TOTAL PARTICIPANTS	3,414	3,446	3,221		3,360
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PLAN X
PART TIME
THIRD QUARTER 2018

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$44,277	\$4.58	2,982 PART
DENTAL	\$29.04	\$259,676	\$26.87	2,981 PART
DRUG	\$.80/SCRIPT	\$884,119	\$91.50	12,443 SCRIPTS
HMO KAISER	\$768.52	\$43,806		19 PART
MEDICAL		3,180,058		
MEDICAL ADMINISTRATION	\$13.75	122,155		2,961 PART
TOTAL MEDICAL		\$3,346,019	\$346.27	
BEHAVIORAL HEALTH	\$2.59	\$23,087	\$2.39	2,971 PART
BEHAVIORAL HEALTH		\$17,614	\$1.82	
E A P	\$0.67	\$5,972	\$0.62	2,971 PART
UTILIZATION MANAGEMENT	\$2.35	\$21,042	\$2.18	2,971 PART
DISEASE MANAGEMENT	\$2.06	\$18,745	\$1.94	3,018 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$34,949	\$3.62	587 PART
P P O CAREFIRST NETWORK	\$3.88	\$28,068	\$2.90	2,411 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$829	\$0.09	
LIFE-AD&D	\$.215/.018/1000	\$8,655	\$0.90	3,005 PART
A & S		\$262,742	\$27.19	
SUB TOTAL		\$4,955,794	\$512.87	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$140,829	\$14.57	3,487 PART
MISCELLANEOUS		\$50,233	\$5.20	
SUB TOTAL		\$191,062	\$19.77	

TOTAL		\$5,146,856	\$532.64	
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**PLAN X
PART TIME
THIRD QUARTER 2018**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,755,926	\$7,764,856	\$7,255,206		\$21,775,988
MISC. INCOME-LOA	0	0	0		0
-COBRA	17,415	21,270	15,506		54,191
-HMO COPAY	26,217	18,088	23,545		67,850

TOTAL INCOME	\$6,799,558	\$7,804,214	\$7,294,257	\$0	\$21,898,029
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EXPENSES

MEDICAL	\$3,082,684	\$5,036,911	\$3,346,019		\$11,465,614
A & S	221,766	249,074	262,742		733,582
DENTAL	275,154	268,127	259,676		802,957
DRUG	1,461,307	768,406	884,119		3,113,832
BEHAVIORAL HEALTH	124,569	33,878	40,701		199,148
OPTICAL	46,911	45,718	44,277		136,906
LIFE & AD & D	10,831	10,402	8,655		29,888
UTILIZATION MANAGEMENT	22,448	21,887	21,042		65,377
DISEASE MANAGEMENT	19,437	19,212	18,745		57,394
E.A.P.	6,320	6,171	5,972		18,463
P.P.O.	68,323	67,293	63,846		199,462
OPERATING EXPENSES	184,046	205,021	191,062		580,129

TOTAL EXPENSE	\$5,523,796	\$6,732,100	\$5,146,856	\$0	\$17,402,752
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SURPLUS (DEFICIT)	\$1,275,762	\$1,072,114	\$2,147,401	\$0	\$4,495,277
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AVERAGE INCOME	\$664	\$755	\$755		\$725
AVERAGE EXPENSE	\$539	\$651	\$533		\$574
SURPLUS (DEFICIT)	\$125	\$104	\$222	\$0	\$151

TOTAL PARTICIPANTS	3,414	3,446	3,221		3,360
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**PLAN X
PART TIME
2017**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,212,379	\$5,202,027	\$5,101,829	\$5,016,567	\$16,532,802
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	11,019	11,311	13,288	8,238	43,856
-HMO COPAY	26,060	23,368	24,905	29,957	104,290

TOTAL INCOME	\$1,249,458	\$5,236,706	\$5,140,022	\$5,054,762	\$16,680,948
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EXPENSES

MEDICAL	\$3,594,341	\$5,138,749	\$3,104,415	\$3,231,934	\$15,069,439
A & S	271,735	270,397	242,614	193,747	978,493
DENTAL	302,789	251,730	285,666	279,423	1,119,608
DRUG	303,538	1,034,582	1,248,434	1,248,718	3,835,272
BEHAVIORAL HEALTH	128,475	114,014	122,287	80,149	444,925
OPTICAL	50,589	49,213	48,703	47,619	196,124
LIFE & AD & D	9,689	9,372	9,245	9,040	37,346
UTILIZATION MANAGEMENT	24,419	23,947	23,562	23,732	95,660
DISEASE MANAGEMENT	18,565	20,870	20,285	19,915	79,635
E.A.P.	6,816	6,635	6,561	6,414	26,426
P.P.O.	75,943	74,330	71,987	68,957	291,217
OPERATING EXPENSES	305,870	227,194	193,635	213,333	940,032

TOTAL EXPENSE	\$5,092,769	\$7,221,033	\$5,377,394	\$5,422,981	\$23,114,177
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SURPLUS (DEFICIT)	(\$3,843,311)	(\$1,984,327)	(\$237,372)	(\$368,219)	(\$6,433,229)
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AVERAGE INCOME	\$112	\$481	\$483	\$483	\$390
AVERAGE EXPENSE	\$457	\$663	\$505	\$518	\$536
SURPLUS (DEFICIT)	(\$345)	(\$182)	(\$22)	(\$35)	(\$146)

TOTAL PARTICIPANTS	3,713	3,631	3,549	3,492	3,596
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PLAN X PART TIME THIRD QUARTER 2018

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,204	1	\$3,612
GIANT	\$1,424	701	2,997,320
SAFEWAY	\$1,434	206	883,344
SAFEWAY DELAWARE	\$1,434	10	43,020
TOTAL		918	\$3,927,296

AVG. MONTHLY CONTRIBUTIONS \$1,426

PLAN X = TIER II

PLAN X
PART TIME
THIRD QUARTER 2018

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$13,885	\$5.04	935 PART
DENTAL	\$59.76	\$167,686	\$60.89	935 PART
DRUG	\$.80/SCRIPT	\$915,282	\$332.35	8,604 SCRIPTS
HMO KAISER	\$1,339.61	\$132,621		33 PART
MEDICAL		1,983,180		
MEDICAL ADMINISTRATION	\$13.75	37,042		898 PART
TOTAL MEDICAL		\$2,152,843	\$781.71	
BEHAVIORAL HEALTH	\$2.59	\$6,977	\$2.53	898 PART
BEHAVIORAL HEALTH		\$59,687	\$21.67	
E A P	\$.67	\$1,805	\$0.66	898 PART
UTILIZATION MANAGEMENT	\$2.35	\$6,523	\$2.37	899 PART
DISEASE MANAGEMENT	\$2.06	\$15,662	\$5.69	909 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$12,141	\$4.41	204 PART
P P O CAREFIRST NETWORK	\$3.88	\$8,148	\$2.96	700 PART
P P O AA, LLC		\$0	\$0.00	
P.P.O. A & G, HRGI		\$227	\$0.08	
LIFE-AD&D	\$.215/.018/1000	\$2,790	\$1.01	968 PART
A & S		\$85,095	\$30.90	
SUB TOTAL		\$3,448,751	\$1,252.27	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$38,437	\$13.96	953 PART
MISCELLANEOUS		\$14,316	\$5.20	
SUB TOTAL		\$52,753	\$19.16	

TOTAL		\$3,501,504	\$1,271.43	
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PLAN X
PART TIME
2018

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,794,752	\$4,034,998	\$3,927,296		\$11,757,046
MISC. INCOME -LOA	0	0	0		0
-COBRA	7,734	6,629	6,629		20,992
-HMO COPAY	64,588	50,300	53,825		168,713
-DEP. COPAY	0	0	0		0

TOTAL INCOME	\$3,867,074	\$4,091,927	\$3,987,750	\$0	\$11,946,751
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EXPENSES

MEDICAL	\$1,623,942	\$1,694,430	\$2,152,843		\$5,471,215
A & S	66,184	56,549	85,095		207,828
DENTAL	175,873	171,391	167,686		514,950
DRUG	1,092,725	594,269	915,282		2,602,276
BEHAVIORAL HEALTH	96,789	20,041	66,664		183,494
OPTICAL	14,583	14,206	13,885		42,674
LIFE & AD & D	3,214	3,350	2,790		9,354
UTILIZATION MANAGEMENT	6,768	6,533	6,523		19,824
DISEASE MANAGEMENT	16,306	16,007	15,662		47,975
E.A.P.	1,895	1,847	1,805		5,547
P.P.O.	21,868	21,604	20,516		63,988
OPERATING EXPENSE	51,067	57,071	52,753		160,891

TOTAL EXPENSE	\$3,171,214	\$2,657,298	\$3,501,504	\$0	\$9,330,016
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SURPLUS (DEFICIT)	\$695,860	\$1,434,629	\$486,246	\$0	\$2,616,735
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AVERAGE INCOME	\$1,337	\$1,446	\$1,448		\$1,410
AVERAGE EXPENSE	\$1,097	\$939	\$1,271		\$1,102
SURPLUS (DEFICIT)	\$240	\$507	\$177	\$0	\$308

TOTAL PARTICIPANTS	964	943	918		942
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PLAN X
PART TIME
THIRD QUARTER 2018

DEPENDENT
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,794,752	\$4,034,998	\$3,927,296		\$11,757,046
MISC. INCOME -LOA	0	0	0		0
-COBRA	7,734	6,629	6,629		20,992
-HMO COPAY	64,588	50,300	53,825		168,713
-DEP. COPAY	0	0	0		0

TOTAL INCOME	\$3,867,074	\$4,091,927	\$3,987,750	\$0	\$11,946,751
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EXPENSES

MEDICAL	\$1,623,942	\$1,694,430	\$2,152,843		\$5,471,215
A & S	66,184	56,549	85,095		207,828
DENTAL	175,873	171,391	167,686		514,950
DRUG	1,092,725	594,269	915,282		2,602,276
BEHAVIORAL HEALTH	96,789	20,041	66,664		183,494
OPTICAL	14,583	14,206	13,885		42,674
LIFE & AD & D	3,214	3,350	2,790		9,354
UTILIZATION MANAGEMENT	6,768	6,533	6,523		19,824
DISEASE MANAGEMENT	16,306	16,007	15,662		47,975
E.A.P.	1,895	1,847	1,805		5,547
P.P.O.	21,868	21,604	20,516		63,988
OPERATING EXPENSE	51,067	57,071	52,753		160,891

TOTAL EXPENSE	\$3,171,214	\$2,657,298	\$3,501,504	\$0	\$9,330,016
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SURPLUS (DEFICIT)	\$695,860	\$1,434,629	\$486,246	\$0	\$2,616,735
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AVERAGE INCOME	\$1,337	\$1,446	\$1,448		\$1,410
AVERAGE EXPENSE	\$1,097	\$939	\$1,271		\$1,102
SURPLUS (DEFICIT)	\$240	\$507	\$177	\$0	\$308

TOTAL PARTICIPANTS	964	943	918		942
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**PLAN X
PART TIME
2017**

**DEPENDENT
QUARTERLY RECAPS**

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$843,920	\$3,402,868	\$3,248,544	\$3,161,960	\$10,657,292
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3,315	1,105	4,420	9,944	18,784
-HMO COPAY	68,558	48,073	47,085	79,652	243,368
-DEP. COPAY	0	0	0	0	0

TOTAL INCOME	\$915,793	\$3,452,046	\$3,300,049	\$3,251,556	\$10,919,444
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EXPENSES

MEDICAL	\$2,053,026	\$2,243,062	\$2,057,349	\$1,899,905	\$8,253,342
A & S	89,860	73,111	76,550	81,999	321,520
DENTAL	185,196	170,738	179,042	178,144	713,120
DRUG	316,635	790,638	929,893	1,025,062	3,062,228
BEHAVIORAL HEALTH	71,342	126,855	88,059	64,002	350,258
OPTICAL	15,023	15,098	14,825	14,755	59,701
LIFE & AD & D	2,669	2,720	2,688	2,650	10,727
UTILIZATION MANAGEMENT	7,081	7,697	7,182	7,276	29,236
DISEASE MANAGEMENT	14,812	16,551	16,685	16,491	64,539
E.A.P.	1,933	1,944	1,910	1,917	7,704
P.P.O.	23,140	23,657	22,647	22,002	91,446
OPERATING EXPENSE	81,685	62,505	54,660	59,220	258,070

TOTAL EXPENSE	\$2,862,402	\$3,534,576	\$3,451,490	\$3,373,423	\$13,221,891
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SURPLUS (DEFICIT)	(\$1,946,609)	(\$82,530)	(\$151,441)	(\$121,867)	(\$2,302,447)
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AVERAGE INCOME	\$304	\$1,112	\$1,111	\$1,127	\$914
AVERAGE EXPENSE	\$949	\$1,138	\$1,162	\$1,169	\$1,105
SURPLUS (DEFICIT)	(\$645)	(\$26)	(\$51)	(\$42)	(\$191)

TOTAL PARTICIPANTS	1,005	1,035	990	962	998
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PLAN XX FULL TIME THIRD QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$334	68	\$67,802
GIANT	\$334	280	280,560
SAFEWAY	\$334	178	178,690
SAFEWAY DELAWARE	\$334	2	2,004
TOTAL		528	\$529,056

AVG. MONTHLY CONTRIBUTIONS \$334

PLAN XX
FULL TIME
THIRD QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,930	\$3.74	399 PART
DENTAL FAMILY	\$35.23	\$12,542		119 PART
DENTAL INDIVIDUAL	\$17.11	14,406		281 PART
TOTAL DENTAL		\$26,948	\$17.01	
DRUG	\$.80/SCRIPT	\$108,452	\$68.47	1,263 SCRIPTS
HMO KAISER	\$669.36	\$2,008		1 PART
MEDICAL INDIVIDUAL		127,234		
MEDICAL FAMILY		187,818		
MEDICAL ADMINISTRATION	\$13.75	16,624		403 PART
TOTAL MEDICAL		\$333,684	\$210.66	
BEHAVIORAL HEALTH	\$2.59	\$3,134	\$1.98	403 PART
BEHAVIORAL HEALTH		\$34,352	\$21.69	
UTILIZATION MANAGEMENT	\$2.35	\$2,850	\$1.80	404 PART
DISEASE MANAGEMENT	\$2.06	\$3,925	\$2.48	411 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$5,283	\$3.34	89 PART
P P O CAREFIRST NETWORK	\$3.88	\$3,694	\$2.33	317 PART
LIFE-AD&D	\$.215/.018/1000	\$1,228	\$0.78	407 PART
A & S		\$23,087	\$14.58	
SUB TOTAL		\$552,567	\$348.86	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$21,282	\$13.44	526 PART
MISCELLANEOUS		\$8,234	\$5.20	
SUB TOTAL		\$29,516	\$18.64	

TOTAL		\$582,083	\$367.50	
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PLAN XX
FULL TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$501,097	\$524,381	\$529,056		\$1,554,534
MISC. INCOME -LOA	0	0	0		0
-HMO COPAY	1,304	978	1,956		4,238
-COBRA	0	0	1,364		1,364

TOTAL INCOME	\$502,401	\$525,359	\$532,376	\$0	\$1,560,136
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EXPENSES

MEDICAL	\$311,456	\$623,138	\$333,684		\$1,268,278
A & S	20,823	31,651	23,087		75,561
DENTAL	27,929	27,010	26,948		81,887
DRUG	150,551	42,220	108,452		301,223
BEHAVIORAL HEALTH	75,129	53,801	37,486		166,416
OPTICAL	6,103	5,980	5,930		18,013
LIFE & AD & D	1,466	1,438	1,228		4,132
UTILIZATION MANAGEMENT	3,125	2,865	2,850		8,840
DISEASE MANAGEMENT	3,992	4,003	3,925		11,920
P.P.O.	9,323	8,901	8,977		27,201
OPERATING EXPENSE	31,807	31,157	29,516		92,480

TOTAL EXPENSE	\$641,704	\$832,164	\$582,083	\$0	\$2,055,951
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SURPLUS (DEFICIT)	(\$139,303)	(\$306,805)	(\$49,707)	\$0	(\$495,815)
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AVERAGE INCOME	\$320	\$335	\$336		\$330
AVERAGE EXPENSE	\$408	\$531	\$367		\$435
SURPLUS (DEFICIT)	(\$88)	(\$196)	(\$31)	\$0	(\$105)

TOTAL PARTICIPANTS	524	522	528		525
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PLAN XX
FULL TIME
THIRD QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$501,097	\$524,381	\$529,056		\$1,554,534
MISC. INCOME -LOA	0	0	0		0
-COBRA	1,304	978	1,956		4,238
-HMO COPAY	0	0	1,364		1,364

TOTAL INCOME	\$502,401	\$525,359	\$532,376	\$0	\$1,560,136
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EXPENSES

MEDICAL	\$311,456	\$623,138	\$333,684		\$1,268,278
A & S	20,823	31,651	23,087		75,561
DENTAL	27,929	27,010	26,948		81,887
DRUG	150,551	42,220	108,452		301,223
BEHAVIORAL HEALTH	75,129	53,801	37,486		166,416
OPTICAL	6,103	5,980	5,930		18,013
LIFE & AD & D	1,466	1,438	1,228		4,132
UTILIZATION MANAGEMENT	3,125	2,865	2,850		8,840
DISEASE MANAGEMENT	3,992	4,003	3,925		11,920
P.P.O.	9,323	8,901	8,977		27,201
OPERATING EXPENSE	31,807	31,157	29,516		92,480

TOTAL EXPENSE	\$641,704	\$832,164	\$582,083	\$0	\$2,055,951
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SURPLUS (DEFICIT)	(\$139,303)	(\$306,805)	(\$49,707)	\$0	(\$495,815)
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AVERAGE INCOME	\$320	\$335	\$336		\$330
AVERAGE EXPENSE	\$408	\$531	\$367		\$435
SURPLUS (DEFICIT)	(\$88)	(\$196)	(\$31)	\$0	(\$105)

TOTAL PARTICIPANTS	524	522	528		525
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PLAN XX
FULL TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$72,357	\$520,902	\$493,683	\$505,431	\$1,592,373
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	913	1,956	652	978	4,499

TOTAL INCOME	\$73,270	\$522,858	\$494,335	\$506,409	\$1,596,872
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EXPENSES

MEDICAL	\$282,495	\$257,652	\$230,893	\$260,144	\$1,031,184
A & S	16,170	30,959	21,586	25,656	94,371
DENTAL	28,212	22,574	25,138	26,557	102,481
DRUG	143,275	125,410	61,967	150,027	480,679
BEHAVIORAL HEALTH	18,819	13,726	18,601	36,929	88,075
OPTICAL	6,064	5,979	5,574	5,807	23,424
LIFE & AD & D	1,160	1,183	1,118	1,103	4,564
UTILIZATION MANAGEMENT	2,946	2,904	2,679	2,781	11,310
DISEASE MANAGEMENT	3,512	4,054	3,941	3,638	15,145
P.P.O.	8,208	8,395	7,949	8,284	32,836
OPERATING EXPENSE	50,543	38,700	34,191	37,536	160,970

TOTAL EXPENSE	\$561,404	\$511,536	\$413,637	\$558,462	\$2,045,039
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SURPLUS (DEFICIT)	(\$488,134)	\$11,322	\$80,698	(\$52,053)	(\$448,167)
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AVERAGE INCOME	\$40	\$268	\$267	\$268	\$211
AVERAGE EXPENSE	\$303	\$262	\$224	\$295	\$271
SURPLUS (DEFICIT)	(\$263)	\$6	\$43	(\$27)	(\$60)

TOTAL PARTICIPANTS	617	651	616	630	629
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PLAN XX
PART TIME
THIRD QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$128.00	2	\$768
GIANT	\$128.00	938	360,064
GIANT ¹	\$245.05	5	3,920
GIANT ²	\$362.10	2	2,172
GIANT ³	\$479.15	0	0
SAFEWAY	\$128.00	464	178,304
SAFEWAY ¹	\$245.05	1	980
SAFEWAY ²	\$362.10	1	1,083
SAFEWAY DELAWARE	\$128.00	15	5,888
TOTAL		1,428	\$553,179

AVG. MONTHLY CONTRIBUTIONS \$129

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XX PART TIME THIRD QUARTER 2018
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$10,945	\$2.55	737 PART
DENTAL FAMILY	\$35.23	\$2,008		19 PART
DENTAL INDIVIDUAL	\$17.11	36,854		718 PART
DENTAL		\$38,862	\$9.07	
DRUG	\$.80/SCRIPT	\$110,467	\$25.79	1,677 SCRIPTS
HMO KAISER	\$329.25	\$988		1 PART
MEDICAL		460,834		
MEDICAL ADMINISTRATION	\$13.75	30,181		732 PART
TOTAL MEDICAL		\$492,003	\$114.85	
BEHAVIORAL HEALTH	\$2.59	\$5,734	\$1.34	738 PART
BEHAVIORAL HEALTH		\$2,967	\$0.69	
UTILIZATION MANAGEMENT	\$2.35	\$5,240	\$1.22	739 PART
DISEASE MANAGEMENT	\$2.06	\$4,813	\$1.12	751 PART
P.P.O CAREFIRST FLEXLINK	\$19.61	\$7,767	\$1.81	130 PART
P P O CAREFIRST NETWORK	\$3.88	\$7,178	\$1.68	617 PART
LIFE-AD&D	\$.215/.018/1000	\$1,135	\$0.26	753 PART
A & S		\$11,600	\$2.71	
SUB TOTAL		\$698,711	\$163.09	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$56,955	\$13.29	1,408 PART
MISCELLANEOUS		\$22,286	\$5.20	
SUB TOTAL		\$79,241	\$18.49	

TOTAL	\$777,952	\$181.58
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PLAN XX
PART TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$517,021	\$545,839	\$553,179		\$1,616,039
MISC. INCOME -LOA	0	0	0		0
-HMO COPAY	1,229	1,665	1,588		4,482
-COBRA	0	0	717		717

TOTAL INCOME	\$518,250	\$547,504	\$555,484	\$0	\$1,621,238
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EXPENSES

MEDICAL	\$428,606	\$639,391	\$492,003		\$1,560,000
A & S	4,743	14,454	11,600		30,797
DENTAL	43,017	40,591	38,862		122,470
DRUG	140,430	76,734	110,467		327,631
BEHAVIORAL HEALTH	33,961	6,903	8,701		49,565
OPTICAL	12,167	11,459	10,945		34,571
LIFE & AD & D	1,415	1,381	1,135		3,931
UTILIZATION MANAGEMENT	5,743	5,445	5,240		16,428
DISEASE MANAGEMENT	4,968	5,031	4,813		14,812
P.P.O.	16,363	15,843	14,945		47,151
OPERATING EXPENSE	124,451	84,633	79,241		288,325

TOTAL EXPENSE	\$815,864	\$901,865	\$777,952	\$0	\$2,495,681
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SURPLUS (DEFICIT)	(\$297,614)	(\$354,361)	(\$222,468)	\$0	(\$874,443)
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AVERAGE INCOME	\$121	\$130	\$130		\$127
AVERAGE EXPENSE	\$190	\$214	\$182		\$195
SURPLUS (DEFICIT)	(\$69)	(\$84)	(\$52)	\$0	(\$68)

TOTAL PARTICIPANTS	1,430	1,405	1,428		1,421
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PLAN XX
PART TIME
THIRD QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$517,021	\$545,839	\$553,179		\$1,616,039
MISC. INCOME -LOA	0	0	0		0
-COBRA	1,229	1,665	1,588		4,482
-HMO COPAY	0	0	717		717

TOTAL INCOME	\$518,250	\$547,504	\$555,484	\$0	\$1,621,238
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EXPENSES

MEDICAL	\$428,606	\$639,391	\$492,003		\$1,560,000
A & S	4,743	14,454	11,600		30,797
DENTAL	43,017	40,591	38,862		122,470
DRUG	140,430	76,734	110,467		327,631
BEHAVIORAL HEALTH	33,961	6,903	8,701		49,565
OPTICAL	12,167	11,459	10,945		34,571
LIFE & AD & D	1,415	1,381	1,135		3,931
UTILIZATION MANAGEMENT	5,743	5,445	5,240		16,428
DISEASE MANAGEMENT	4,968	5,031	4,813		14,812
P.P.O.	16,363	15,843	14,945		47,151
OPERATING EXPENSE	124,451	84,633	79,241		288,325

TOTAL EXPENSE	\$815,864	\$901,865	\$777,952	\$0	\$2,495,681
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SURPLUS (DEFICIT)	(\$297,614)	(\$354,361)	(\$222,468)	\$0	(\$874,443)
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AVERAGE INCOME	\$121	\$130	\$130		\$127
AVERAGE EXPENSE	\$190	\$214	\$182		\$195
SURPLUS (DEFICIT)	(\$69)	(\$84)	(\$52)	\$0	(\$68)

TOTAL PARTICIPANTS	1,430	1,405	1,428		1,421
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PLAN XX
PART TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$159,832	\$1,111,083	\$1,051,434	\$851,490	\$3,173,839
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3,550	3,646	3,463	2,710	13,369

TOTAL INCOME	\$163,382	\$1,114,729	\$1,054,897	\$854,200	\$3,187,208
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EXPENSES

MEDICAL	\$723,883	\$597,622	\$312,533	\$509,118	\$2,143,156
A & S	17,130	18,717	4,059	12,479	52,385
DENTAL	57,668	42,103	47,050	41,848	188,669
DRUG	(40,853)	120,799	197,737	169,430	447,113
BEHAVIORAL HEALTH	32,576	38,828	(6,535)	16,332	81,201
OPTICAL	16,092	15,201	13,359	11,950	56,602
LIFE & AD & D	1,570	1,536	1,351	1,206	5,663
UTILIZATION MANAGEMENT	7,720	7,311	6,448	5,647	27,126
DISEASE MANAGEMENT	6,105	6,913	6,278	5,479	24,775
P.P.O.	22,322	22,054	19,026	16,629	80,031
OPERATING EXPENSE	286,524	214,927	183,978	187,366	872,795

TOTAL EXPENSE	\$1,130,737	\$1,086,011	\$785,284	\$977,484	\$3,979,516
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SURPLUS (DEFICIT)	(\$967,355)	\$28,718	\$269,613	(\$123,284)	(\$792,308)
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AVERAGE INCOME	\$15	\$106	\$106	\$106	\$83
AVERAGE EXPENSE	\$107	\$103	\$79	\$121	\$103
SURPLUS (DEFICIT)	(\$92)	\$3	\$27	(\$15)	(\$20)

TOTAL PARTICIPANTS	3,518	3,510	3,320	2,688	3,259
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PLAN XXX
FULL TIME
THIRD QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$593.00	296	\$527,177
LOCAL 400 STAFF TEMPS	\$593.00	0	0
SAFEWAY	\$593.00	174	308,360
SAFEWAY DELAWARE	\$593.00	10	17,790
TOTAL		480	\$853,327

AVG. MONTHLY CONTRIBUTIONS \$593

PLAN XXX FULL TIME THIRD QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$3,619	\$2.51	244 PART
DENTAL FAMILY	\$35.23	\$9,548		90 PART
DENTAL INDIVIDUAL	\$17.11	7,939		155 PART
TOTAL DENTAL		\$17,487	\$12.14	
DRUG	\$.80/SCRIPT	\$55,684	\$38.67	848 SCRIPTS
MEDICAL INDIVIDUAL		\$163,243		
MEDICAL FAMILY		52,247		
MEDICAL ADMINISTRATION	\$13.75	10,822		262 PART
TOTAL MEDICAL		\$226,312	\$157.16	
BEHAVIORAL HEALTH	\$2.59	\$2,023	\$1.40	260 PART
BEHAVIORAL HEALTH		\$433	\$0.30	
UTILIZATION MANAGEMENT	\$2.35	\$1,826	\$1.27	259 PART
DISEASE MANAGEMENT	\$2.06	\$2,623	\$1.82	256 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$3,489	\$2.42	59 PART
P P O CAREFIRST NETWORK	\$3.88	\$2,250	\$1.56	193 PART
LIFE-AD&D	\$.215/.018/1000	\$742	\$0.52	246 PART
A & S		\$13,898	\$9.65	
SUB TOTAL		\$330,386	\$229.42	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$18,208	\$12.64	444 PART
MISCELLANEOUS		\$7,486	\$5.20	
SUB TOTAL		\$25,694	\$17.84	

TOTAL	\$356,080	\$247.26
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PLAN XXX
FULL TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$570,292	\$788,097	\$853,327		\$2,211,716
MISC. INCOME -LOA	0	0	0		0
-COBRA	2,697	2,716	899		6,312

TOTAL INCOME	\$572,989	\$790,813	\$854,226	\$0	\$2,218,028
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EXPENSES

MEDICAL	\$114,362	\$387,774	\$226,312		\$728,448
A & S	7,550	19,137	13,898		40,585
DENTAL	14,878	16,729	17,487		49,094
DRUG	62,599	39,650	55,684		157,933
BEHAVIORAL HEALTH	1,713	2,231	2,456		6,400
OPTICAL	3,069	3,410	3,619		10,098
LIFE & AD & D	683	807	742		2,232
UTILIZATION MANAGEMENT	1,554	1,710	1,826		5,090
DISEASE MANAGEMENT	1,958	2,485	2,623		7,066
P.P.O.	4,601	5,416	5,739		15,756
OPERATING EXPENSE	16,325	24,458	25,694		66,477

TOTAL EXPENSE	\$229,292	\$503,807	\$356,080	\$0	\$1,089,179
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SURPLUS (DEFICIT)	\$343,697	\$287,006	\$498,146	\$0	\$1,128,849
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AVERAGE INCOME	\$491	\$596	\$593		\$560
AVERAGE EXPENSE	\$196	\$380	\$247		\$274
SURPLUS (DEFICIT)	\$295	\$216	\$346	\$0	\$286

TOTAL PARTICIPANTS	389	442	480		437
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PLAN XXX
FULL TIME
THIRD QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$570,292	\$788,097	\$853,327		\$2,211,716
MISC. INCOME -LOA	0	0	0		0
-COBRA	2,697	2,716	899		6,312

TOTAL INCOME	\$572,989	\$790,813	\$854,226	\$0	\$2,218,028
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EXPENSES

MEDICAL	\$114,362	\$387,774	\$226,312		\$728,448
A & S	7,550	19,137	13,898		40,585
DENTAL	14,878	16,729	17,487		49,094
DRUG	62,599	39,650	55,684		157,933
BEHAVIORAL HEALTH	1,713	2,231	2,456		6,400
OPTICAL	3,069	3,410	3,619		10,098
LIFE & AD & D	683	807	742		2,232
UTILIZATION MANAGEMENT	1,554	1,710	1,826		5,090
DISEASE MANAGEMENT	1,958	2,485	2,623		7,066
P.P.O.	4,601	5,416	5,739		15,756
OPERATING EXPENSE	16,325	24,458	25,694		66,477

TOTAL EXPENSE	\$229,292	\$503,807	\$356,080	\$0	\$1,089,179
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SURPLUS (DEFICIT)	\$343,697	\$287,006	\$498,146	\$0	\$1,128,849
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AVERAGE INCOME	\$491	\$596	\$593		\$560
AVERAGE EXPENSE	\$196	\$380	\$247		\$274
SURPLUS (DEFICIT)	\$295	\$216	\$346	\$0	\$286

TOTAL PARTICIPANTS	389	442	480		437
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PLAN XXX
FULL TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$34,584	\$158,248	\$184,710	\$216,412	\$593,954
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	460	3,136	3,660	3,146	10,402

TOTAL INCOME	\$35,044	\$161,384	\$188,370	\$219,558	\$604,356
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EXPENSES

MEDICAL	\$211,445	\$127,500	\$272,702	\$137,727	\$749,374
A & S	9,250	8,307	8,134	7,282	32,973
DENTAL	10,105	9,789	13,015	11,999	44,908
DRUG	7,321	46,729	105,877	45,621	205,548
BEHAVIORAL HEALTH	1,567	2,891	6,521	2,347	13,326
OPTICAL	2,060	2,396	2,683	2,515	9,654
LIFE & AD & D	404	481	533	540	1,958
UTILIZATION MANAGEMENT	1,176	1,286	1,342	1,292	5,096
DISEASE MANAGEMENT	1,200	1,665	1,832	2,053	6,750
P.P.O.	3,961	4,514	4,818	4,697	17,990
OPERATING EXPENSE	13,426	11,657	11,392	15,298	51,773

TOTAL EXPENSE	\$261,915	\$217,215	\$428,849	\$231,371	\$1,139,350
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SURPLUS (DEFICIT)	(\$226,871)	(\$55,831)	(\$240,479)	(\$11,813)	(\$534,994)
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AVERAGE INCOME	\$66	\$268	\$267	\$266	\$217
AVERAGE EXPENSE	\$493	\$360	\$608	\$280	\$435
SURPLUS (DEFICIT)	(\$427)	(\$92)	(\$341)	(\$14)	(\$218)

TOTAL PARTICIPANTS	177	201	235	275	222
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PLAN XXX
PART TIME
THIRD QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$128.00	1,240	\$476,288
GIANT ¹	\$243.34	20	14,844
GIANT ²	\$358.68	6	6,456
GIANT ³	\$474.02	0	0
LOCAL 27 STAFF TEMPS	\$128.00	0	0
LOCAL 400 STAFF TEMPS	\$128.00	0	0
SAFEWAY	\$128.00	844	323,456
SAFEWAY ¹	\$243.34	11	7,787
SAFEWAY ²	\$358.68	3	3,228
SAFEWAY ³	\$474.02	0	0
SAFEWAY DELAWARE	\$128.00	23	8,832
TOTAL		2,147	\$840,891

AVG. MONTHLY CONTRIBUTIONS \$131

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX PART TIME THIRD QUARTER 2018

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,203	\$0.96	418 PART
DENTAL FAMILY	\$35.23	\$2,818		27 PART
DENTAL INDIVIDUAL	\$17.11	20,139		392 PART
DENTAL		\$22,957	\$3.56	
DRUG	\$.80/SCRIPT	\$93,758	\$14.56	1,535 SCRIPTS
MEDICAL INDIVIDUAL		\$462,271		0 PART
MEDICAL FAMILY		\$339		
MEDICAL ADMINISTRATION	\$13.75	28,229		684 PART
TOTAL MEDICAL		\$490,839	\$76.21	
BEHAVIORAL HEALTH	\$2.59	\$5,348	\$0.83	688 PART
BEHAVIORAL HEALTH		\$2,113	\$0.33	
UTILIZATION MANAGEMENT	\$2.35	\$4,891	\$0.76	689 PART
DISEASE MANAGEMENT	\$2.06	\$4,488	\$0.70	674 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$9,913	\$1.54	166 PART
P P O CAREFIRST NETWORK	\$3.88	\$6,037	\$0.94	519 PART
LIFE-AD&D	\$.215/.018/1000	\$935	\$0.15	621 PART
A & S		\$9,662	\$1.50	
SUB TOTAL		\$657,144	\$102.04	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$88,693	\$13.77	2,149 PART
MISCELLANEOUS		\$33,483	\$5.20	
SUB TOTAL		\$122,176	\$18.97	

TOTAL	\$779,320	\$121.01
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PLAN XXX
PART TIME
2018

QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,029,845	\$848,135	\$840,891		\$2,718,871
MISC. INCOME -LOA	0	0	0		0
-COBRA	6,462	3,135	6,900		16,497

TOTAL INCOME	\$1,036,307	\$851,270	\$847,791	\$0	\$2,735,368
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EXPENSES

MEDICAL	\$375,909	\$333,079	\$490,839		\$1,199,827
A & S	2,710	2,461	9,662		14,833
DENTAL	18,582	21,422	22,957		62,961
DRUG	161,636	97,100	93,758		352,494
BEHAVIORAL HEALTH	11,623	5,376	7,461		24,460
OPTICAL	4,995	5,723	6,203		16,921
LIFE & AD & D	947	1,072	935		2,954
UTILIZATION MANAGEMENT	4,801	4,830	4,891		14,522
DISEASE MANAGEMENT	3,740	4,600	4,488		12,828
P.P.O.	14,733	15,992	15,950		46,675
OPERATING EXPENSE	97,670	155,808	122,176		375,654

TOTAL EXPENSE	\$697,346	\$647,463	\$779,320	\$0	\$2,124,129
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SURPLUS (DEFICIT)	\$338,961	\$203,807	\$68,471	\$0	\$611,239
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AVERAGE INCOME	\$123	\$132	\$132		\$129
AVERAGE EXPENSE	\$83	\$100	\$121		\$101
SURPLUS (DEFICIT)	\$40	\$32	\$11	\$0	\$28

TOTAL PARTICIPANTS	2,804	2,148	2,147		2,366
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PLAN XXX
PART TIME
THIRD QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,029,845	\$848,135	\$840,891		\$2,718,871
MISC. INCOME -LOA	0	0	0		0
-COBRA	6,462	3,135	6,900		16,497

TOTAL INCOME	\$1,036,307	\$851,270	\$847,791	\$0	\$2,735,368
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EXPENSES

MEDICAL	\$375,909	\$333,079	\$490,839		\$1,199,827
A & S	2,710	2,461	9,662		14,833
DENTAL	18,582	21,422	22,957		62,961
DRUG	161,636	97,100	93,758		352,494
BEHAVIORAL HEALTH	11,623	5,376	7,461		24,460
OPTICAL	4,995	5,723	6,203		16,921
LIFE & AD & D	947	1,072	935		2,954
UTILIZATION MANAGEMENT	4,801	4,830	4,891		14,522
DISEASE MANAGEMENT	3,740	4,600	4,488		12,828
P.P.O.	14,733	15,992	15,950		46,675
OPERATING EXPENSE	97,670	155,808	122,176		375,654

TOTAL EXPENSE	\$697,346	\$647,463	\$779,320	\$0	\$2,124,129
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SURPLUS (DEFICIT)	\$338,961	\$203,807	\$68,471	\$0	\$611,239
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AVERAGE INCOME	\$123	\$132	\$132		\$129
AVERAGE EXPENSE	\$83	\$100	\$121		\$101
SURPLUS (DEFICIT)	\$40	\$32	\$11	\$0	\$28

TOTAL PARTICIPANTS	2,804	2,148	2,147		2,366
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PLAN XXX
PART TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$95,686	\$284,193	\$293,848	\$489,110	\$1,162,837
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	247	989	1,785	1,323	4,344

TOTAL INCOME	\$95,933	\$285,182	\$295,633	\$490,433	\$1,167,181
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EXPENSES

MEDICAL	\$191,263	\$260,680	\$489,493	\$324,393	\$1,265,829
A & S	1,079	1,747	4,608	6,089	13,523
DENTAL	6,708	8,252	12,375	14,524	41,859
DRUG	44,498	96,553	107,198	119,203	367,452
BEHAVIORAL HEALTH	3,994	5,415	4,972	7,691	22,072
OPTICAL	1,793	2,821	3,365	3,925	11,904
LIFE & AD & D	449	564	630	664	2,307
UTILIZATION MANAGEMENT	3,011	3,378	3,542	3,566	13,497
DISEASE MANAGEMENT	2,083	3,069	3,090	3,225	11,467
P.P.O.	9,154	10,797	11,098	11,513	42,562
OPERATING EXPENSE	57,637	49,053	49,145	69,414	225,249

TOTAL EXPENSE	\$321,669	\$442,329	\$689,516	\$564,207	\$2,017,721
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SURPLUS (DEFICIT)	(\$225,736)	(\$157,147)	(\$393,883)	(\$73,774)	(\$850,540)
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AVERAGE INCOME	\$42	\$106	\$106	\$109	\$91
AVERAGE EXPENSE	\$140	\$164	\$248	\$126	\$170
SURPLUS (DEFICIT)	(\$98)	(\$58)	(\$142)	(\$17)	(\$79)

TOTAL PARTICIPANTS	764	897	927	1,498	1,022
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PLAN XL
PART TIME
THIRD QUARTER 2018

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$24.00	1,094	\$78,744
LOCAL 27 STAFF TEMPS	\$24.00	0	0
LOCAL 400 STAFF TEMPS	\$24.00	0	0
SAFEWAY	\$24.00	832	59,904
SAFEWAY DELAWARE	\$24.00	33	2,376
TOTAL		1,959	\$141,024

AVG. MONTHLY CONTRIBUTIONS \$24

PLAN XL PART TIME THIRD QUARTER 2018
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$2,965	\$0.50	200 PART
DENTAL	\$17.11	\$10,249	\$1.74	200 PART
LIFE-AD&D	\$.215/.018/1000	\$444	\$0.08	294 PART
A & S		\$1,209	\$0.21	
SUB TOTAL		\$14,867	\$2.53	

OPERATING EXPENSES

ADMINISTRATION	\$13.42	\$75,272	\$12.81	1,868 PART
MISCELLANEOUS		\$30,551	\$5.20	
SUB TOTAL		\$105,823	\$18.01	

TOTAL	\$120,690	\$20.54
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PLAN XL PART TIME 2018
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QUARTERLY RECAPS - ACTIVE

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$109,597	\$134,472	\$141,024		\$385,093
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0

TOTAL INCOME	\$109,597	\$134,472	\$141,024	\$0	\$385,093
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EXPENSES

A & S	\$1,615	\$3,508	1,209		\$6,332
DENTAL	8,983	10,095	10,249		29,327
OPTICAL	2,599	2,920	2,965		8,484
LIFE & AD & D	439	528	444		1,411
OPERATING EXPENSE	61,963	101,145	105,823		268,931

TOTAL EXPENSE	\$75,599	\$118,196	\$120,690	\$0	\$314,485
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SURPLUS (DEFICIT)	\$33,998	\$16,276	\$20,334	\$0	\$70,608
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AVERAGE INCOME	\$22	\$24	\$24		\$23
AVERAGE EXPENSE	\$15	\$21	\$21		\$19
SURPLUS (DEFICIT)	\$7	\$3	\$3	\$0	\$4

TOTAL PARTICIPANTS	1,626	1,867	1,959		1,817
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PLAN XL
PART TIME
THIRD QUARTER 2018

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$109,597	\$134,472	\$141,024		\$385,093
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0

TOTAL INCOME	\$109,597	\$134,472	\$141,024	\$0	\$385,093
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EXPENSES

A & S	\$1,615	\$3,508	1,209		\$6,332
DENTAL	8,983	10,095	10,249		29,327
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OPERATING EXPENSE	61,963	101,145	105,823		268,931

TOTAL EXPENSE	\$75,599	\$118,196	\$120,690	\$0	\$314,485
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SURPLUS (DEFICIT)	\$33,998	\$16,276	\$20,334	\$0	\$70,608
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AVERAGE INCOME	\$22	\$24	\$24		\$23
AVERAGE EXPENSE	\$15	\$21	\$21		\$19
SURPLUS (DEFICIT)	\$7	\$3	\$3	\$0	\$4

TOTAL PARTICIPANTS	1,626	1,867	1,959		1,817
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PLAN XL
PART TIME
2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$55,918	\$48,908	\$51,650	\$56,875	\$213,351
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$55,918	\$48,908	\$51,650	\$56,875	\$213,351
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EXPENSES

A & S	\$0	\$565	0	0	\$565
DENTAL	2,532	3,053	4,158	5,048	14,791
OPTICAL	719	1,129	1,203	1,460	4,511
LIFE & AD & D	175	207	229	244	855
OPERATING EXPENSE	70,522	53,487	47,799	58,591	230,399

TOTAL EXPENSE	\$73,948	\$58,441	\$53,389	\$65,343	\$251,121
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SURPLUS (DEFICIT)	(\$18,030)	(\$9,533)	(\$1,739)	(\$8,468)	(\$37,770)
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AVERAGE INCOME	\$22	\$18	\$18	\$18	\$19
AVERAGE EXPENSE	\$29	\$22	\$19	\$21	\$23
SURPLUS (DEFICIT)	(\$7)	(\$4)	(\$1)	(\$3)	(\$4)

TOTAL PARTICIPANTS	859	886	936	1,031	928
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**ACTIVE PLANS
2018**

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$29,004,151	\$31,211,046	\$30,411,144		\$90,626,341
EMPLOYEE CONTRIBUTIONS	333,743	273,510	288,022	0	895,275
INTEREST & DIVIDENDS - ACTIVE	134,749	147,984	146,107		428,840
MISCELLANEOUS ¹	6,371	0	1,189		7,560

TOTAL INCOME	\$29,479,014	\$31,632,540	\$30,846,462	\$0	\$91,958,016
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EXPENSES

MEDICAL	\$17,052,856	\$19,557,051	\$16,714,037	\$0	\$53,323,944
A & S	1,564,755	1,443,654	1,429,400	0	4,437,809
DENTAL	1,303,769	1,287,503	1,263,558	0	3,854,830
DRUG	7,691,142	4,258,915	5,322,347	0	17,272,404
BEHAVIORAL HEALTH	819,379	565,937	568,670	0	1,953,986
OPTICAL	173,647	171,581	168,483	0	513,711
LIFE & AD & D	51,541	51,338	42,857	0	145,736
UTILIZATION REVIEW	83,686	81,180	80,124	0	244,990
DISEASE MANAGEMENT	115,775	116,905	114,818	0	347,498
E.A.P.	19,010	18,698	18,288	0	55,996
P.P.O.	258,848	258,667	249,311	0	766,826
OPERATING EXPENSE	861,976	989,241	913,524	0	2,764,741

TOTAL EXPENSE	\$29,996,384	\$28,800,670	\$26,885,417	\$0	\$85,682,471
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SURPLUS (DEFICIT)	(\$517,370)	\$2,831,870	\$3,961,045	\$0	\$6,275,545
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TOTAL PARTICIPANTS	16,650	16,224	16,034	0	16,303
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FUND RESERVE	\$19,037,532	\$12,967,773	\$21,209,373	
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FELRA & UFCW
RETIREE HEALTH PLAN
THIRD QUARTER 2018

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME RETIREES
THIRD QUARTER 2018

INCOME

EMPLOYER CONTRIBUTIONS	\$756,053
RETIREE COPAYMENTS	\$928,280
INTEREST AND DIVIDENDS	\$27,583
TOTAL INCOME	\$1,711,916

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$43,292	\$4.77	2,915 RET
DENTAL	\$28.80	\$251,884		2,915 RET
TOTAL DENTAL		\$251,884	\$27.74	
DRUG	\$.80/1.25/SCRIPT	\$512,400		19,321 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	3,465		
TOTAL DRUG		\$515,865	\$56.81	
HMO KAISER	\$246.32	1,515,631		1,542 RET
HMO WELL CARE CHOICE	\$40.60	0		
HOSPITAL		320,994		
SURGICAL		160,656		
DIAGNOSTIC		63,053		
MAJOR MEDICAL		127,883		
MEDICAL ADMINISTRATION	\$13.75	57,612		1,397 RET
TOTAL MEDICAL		\$2,245,829	\$247.31	
BEHAVIORAL HEALTH	\$2.59	\$10,835	\$1.19	1,394 RET
BEHAVIORAL HEALTH		\$39	\$0.00	
UTILIZATION MANAGEMENT	\$2.35	\$221	\$0.02	6 RET
DISEASE MANAGEMENT	\$2.06	\$116	\$0.01	1 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$3.88	\$50	\$0.01	4 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O A & G, HRGI		\$727	\$0.08	
ADMINISTRATION	\$6.41	\$58,203	\$6.41	3,027 RET

TOTAL EXPENSES	\$3,127,061	\$344.35
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SURPLUS (DEFICIT)	(\$1,415,145)
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RETIREES 3,027

AVERAGE COST PER RETIREE \$344.35

**PART TIME RETIREES
THIRD QUARTER 2018**

INCOME

EMPLOYER CONTRIBUTIONS	\$64,428
RETIREE COPAYMENTS	\$195,347
INTEREST AND DIVIDENDS	\$5,805
TOTAL INCOME	\$265,580

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$9,459	\$4.95	637 RET
DENTAL	\$28.80	\$55,037	\$28.80	637 RET
DRUG	\$.80/1.25/SCRIPT	\$92,183		2,649 SCRIPTS
DRUG CLAIMS		\$0		
DRUG FEES	\$0.21/CLAIM	522		
DRUG		\$92,705	\$48.51	
HMO KAISER	\$246.32	329,062		407 RET
WELL CARE CHOICE	\$40.60	0		
HOSPITAL		50,123		
SURGICAL		21,496		
DIAGNOSTIC		13,847		
MAJOR MEDICAL		24,484		
MEDICAL ADMINISTRATION	\$13.75	10,629		258 RET
TOTAL MEDICAL		\$449,641	\$235.29	
BEHAVIORAL HEALTH	\$2.59	\$2,000	\$1.05	257 RET
BEHAVIORAL HEALTH		\$1,531	\$0.80	
UTILIZATION MANAGEMENT	\$2.35	\$6	\$0.00	1 RET
DISEASE MANAGEMENT	\$2.06	\$6	\$0.00	0 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$3.88	\$12	\$0.01	1 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O. A & G, HRGI		\$153	\$0.08	
ADMINISTRATION	\$6.41	\$12,250	\$6.41	637 RET

TOTAL EXPENSES	\$622,800	\$325.90
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SURPLUS (DEFICIT)	(\$357,220)
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RETIREES 637

AVERAGE COST PER RETIREE \$325.90

THIRD QUARTER 2018
STIPEND
INCOME & EXPENSES

INCOME

GIANT	\$949,057
SAFEWAY	\$526,467
TOTAL INCOME	\$1,475,524

BENEFIT EXPENSES

CATEGORY	AMOUNT
STIPEND BENEFITS	\$1,465,250
SUBTOTAL	\$1,465,250

OPERATING EXPENSES

CATEGORY	AMOUNT
ADMINISTRATION	\$10,165
POSTAGE	109
SUBTOTAL	\$10,274
TOTAL EXPENSES	\$1,475,524

SURPLUS (DEFICIT)	\$0
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PARTICIPANTS 1,313

**2018
RETIREES
QUARTERLY RECAPS**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,678,278	\$925,727	\$820,481		\$3,424,486
RETIREE COPAYMENTS	1,120,392	1,123,614	1,123,627		3,367,633
STIPEND INCOME	1,533,234	1,497,152	1,475,524		4,505,910
INTEREST & DIVIDENDS	29,560	33,329	33,388		96,277

TOTAL INCOME	\$4,361,464	\$3,579,822	\$3,453,020	\$0	\$11,394,306
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EXPENSES

MEDICAL	\$2,834,342	\$2,998,083	\$2,695,470		\$8,527,895
DENTAL	306,835	306,404	306,921		920,160
DRUG	1,525,536	784,095	608,570		2,918,201
BEHAVIORAL HEALTH	12,997	12,857	14,405		40,259
OPTICAL	52,738	52,663	52,751		158,152
UTILIZATION MANAGEMENT	274	214	227		715
DISEASE MANAGEMENT	117	115	122		354
P.P.O.	1,906	2,760	942		5,608
ADMINISTRATION	68,165	70,267	70,453		208,885
STIPEND	1,533,234	1,497,152	1,475,524		4,505,910

TOTAL EXPENSES	\$6,336,144	\$5,724,610	\$5,225,385	\$0	\$17,286,139
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SURPLUS (DEFICIT)	(\$1,974,680)	(\$2,144,788)	(\$1,772,365)	\$0	(\$5,891,833)
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TOTAL PARTICIPANTS	3,653	3,654	3,664		3,657
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FUND RESERVE	\$6,162,661	\$5,988,595	\$5,696,442	
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**2017
RETIREES
QUARTERLY RECAPS**

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$558,639	\$3,420,222	\$3,189,650	\$3,075,420	\$10,243,931
RETIREE COPAYMENTS	1,137,946	1,139,523	1,138,715	1,129,995	4,546,179
STIPEND INCOME	1,773,224	1,713,800	1,638,904	1,574,695	6,700,623
INTEREST & DIVIDENDS	76,014	70,798	42,568	48,629	238,008

TOTAL INCOME	\$3,545,823	\$6,344,343	\$6,009,837	\$5,828,739	\$21,728,741
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EXPENSES

MEDICAL	\$2,864,639	\$2,841,556	\$2,670,510	\$2,589,723	\$10,966,428
DENTAL	315,971	269,908	309,600	308,507	1,203,986
DRUG	104,394	1,453,684	1,634,907	889,348	4,082,333
BEHAVIORAL HEALTH	12,958	14,026	14,085	13,418	54,487
OPTICAL	53,218	53,276	53,212	53,025	212,731
UTILIZATION MANAGEMENT	53	398	31	233	715
DISEASE MANAGEMENT	113	125	121	131	490
P.P.O.	4,769	5,316	3,877	1,824	15,786
ADMINISTRATION	66,759	68,786	68,750	68,725	273,020
STIPEND	1,773,224	1,713,800	1,638,904	1,574,695	6,700,623

TOTAL EXPENSES	\$5,196,098	\$6,420,875	\$6,393,997	\$5,499,629	\$23,510,599
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SURPLUS (DEFICIT)	(\$1,650,275)	(\$76,532)	(\$384,160)	\$329,110	(\$1,781,858)
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TOTAL PARTICIPANTS	3,684	3,687	3,685	3,683	3,685
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FUND RESERVE	\$6,002,247	\$5,869,838	\$6,120,234	\$5,877,650
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**COMBINED FUND
THIRD QUARTER 2018**

QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTR - ACTIVE	\$29,004,151	\$31,211,046	\$30,411,144	\$0	\$90,626,341
EMPLOYER CONTR - RETIREE	1,678,278	925,727	820,481	0	3,424,486
EMPLOYEE CONTRIBUTIONS	1,454,135	1,397,124	1,411,649	0	4,262,908
INTEREST & DIVIDENDS - ACTIVE	134,749	147,984	146,107	0	428,840
INTEREST & DIVIDENDS - RETIREE	29,560	33,329	33,388	0	96,277
STIPEND	1,533,234	1,497,152	1,475,524	0	4,505,910
MISCELLANEOUS ¹	6,371	0	1,189	0	7,560

TOTAL INCOME	\$33,840,478	\$35,212,362	\$34,299,482	\$0	\$103,352,322
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EXPENSES

MEDICAL	\$17,052,856	\$19,557,051	\$16,714,037	\$0	\$53,323,944
RETIREES	4,802,910	4,227,458	3,749,861	0	12,780,229
STIPEND	1,533,234	1,497,152	1,475,524	0	4,505,910
A & S	1,564,755	1,443,654	1,429,400	0	4,437,809
DENTAL	1,303,769	1,287,503	1,263,558	0	3,854,830
DRUG	7,691,142	4,258,915	5,322,347	0	17,272,404
BEHAVIORAL HEALTH	819,379	565,937	568,670	0	1,953,986
OPTICAL	173,647	171,581	168,483	0	513,711
LIFE & AD & D	51,541	51,338	42,857	0	145,736
UTILIZATION REVIEW	83,686	81,180	80,124	0	244,990
DISEASE MANAGEMENT	115,775	116,905	114,818	0	347,498
E.A.P.	19,010	18,698	18,288	0	55,996
P.P.O.	258,848	258,667	249,311	0	766,826
OPERATING EXPENSE	861,976	989,241	913,524	0	2,764,741

TOTAL EXPENSE	\$36,332,528	\$34,525,280	\$32,110,802	\$0	\$102,968,610
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SURPLUS (DEFICIT)	(\$2,492,050)	\$687,082	\$2,188,680	\$0	\$383,712
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TOTAL PARTICIPANTS	16,650	16,224	16,034	0	16,303
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FUND RESERVE	\$25,200,193	\$18,956,368	\$26,905,815	
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**COMBINED FUND
2017**

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$6,004,991	\$25,436,472	\$25,087,324	\$24,682,656	\$81,211,443
EMPLOYER CONTR - RETIREE	558,639	3,420,222	3,189,650	3,075,420	10,243,931
EMPLOYEE CONTRIBUTIONS	1,460,015	1,432,429	1,437,981	1,482,884	5,813,309
INTEREST & DIVIDENDS - ACTIVE	337,792	316,103	186,975	212,407	1,053,277
INTEREST & DIVIDENDS - RETIREE	76,014	70,798	42,568	48,629	238,009
STIPEND	1,773,224	1,713,800	1,638,904	1,574,695	6,700,623
MISCELLANEOUS ¹	2,179,130	984	997	137,810	2,318,921

TOTAL INCOME	\$12,389,805	\$32,390,808	\$31,584,399	\$31,214,501	\$107,579,513
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EXPENSES

MEDICAL	\$16,778,204	\$18,630,624	\$16,045,178	\$16,321,724	\$67,775,730
RETIREES	3,422,874	4,707,075	4,755,093	3,924,934	16,809,976
STIPEND	1,773,224	1,713,800	1,638,904	1,574,695	6,700,623
A & S	1,609,644	1,544,361	1,358,323	1,438,192	5,950,520
DENTAL	1,369,927	1,201,185	1,315,405	1,301,459	5,187,976
DRUG	2,222,919	6,100,763	7,140,330	6,673,486	22,137,498
BEHAVIORAL HEALTH	659,946	683,097	586,353	763,541	2,692,937
OPTICAL	178,339	177,203	174,312	171,956	701,810
LIFE & AD & D	43,964	43,685	43,198	42,502	173,349
UTILIZATION REVIEW	85,164	86,892	85,081	82,972	340,109
DISEASE MANAGEMENT	105,000	119,942	118,357	116,380	459,679
E.A.P.	19,811	19,568	19,364	19,206	77,949
P.P.O.	272,754	274,087	264,404	255,194	1,066,439
OPERATING EXPENSE	1,331,364	1,009,117	878,262	978,111	4,196,854

TOTAL EXPENSE	\$29,873,134	\$36,311,399	\$34,422,564	\$33,664,352	\$134,271,449
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SURPLUS (DEFICIT)	(\$17,483,329)	(\$3,920,591)	(\$2,838,165)	(\$2,449,851)	(\$26,691,936)
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TOTAL PARTICIPANTS	16,346	16,462	16,186	16,087	16,270
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FUND RESERVE	\$44,633,862	\$28,045,333	\$24,731,616	\$23,318,479
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¹LITIGATION SETTLEMENTS 4TH QTR:

\$120 Express Scripts
 9 Bioscript
 25 Fed Nat Mortgage
 69,437 Madoff Victim Fund
 68,193 Meridian
 26 Schering Plough
\$137,810

COMBINED FUND
THIRD QUARTER 2018

MISCELLANEOUS

ACTUARIAL & CONSULTING	\$45,293
BONDING AND INSURANCE	3,267
CONFERENCE	1,965
EDUCATION FEES FOR RETIREE ASSISTANCE	11,139
INVESTMENT MANAGEMENT	12,182
IPS	10,000
LEGAL	82,448
PCORI FEES	51,971
POSTAGE	13,742
PRINTING	16,037
TELEPHONE	2,011

TOTAL \$250,055

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
THIRD QUARTER 2018**

QUARTERLY RECAPS

INCOME	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	\$33,840,478	\$35,212,362	\$34,299,482	\$0	\$103,352,322
Legal	890,793	884,904	864,682	0	2,640,379
Severance	3,741,652	40,297	1,907,211	0	5,689,160
Scholarship	1,175	1,652	1,339	0	4,166
Total Income	\$38,474,098	\$36,139,215	\$37,072,714	\$0	\$111,686,027

EXPENSES	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	\$36,332,528	\$34,525,280	\$32,110,802	\$0	\$102,968,610
Legal	883,160	875,234	853,596	0	2,611,990
Severance	982,625	1,098,938	2,780,216	0	4,861,779
Scholarship	11,214	13,449	26,847	0	51,510
Total Expenses	\$38,209,527	\$36,512,901	\$35,771,461	\$0	\$110,493,889

Surplus/(Deficit)	1Q2018	2Q2018	3Q2018	4Q2018	Total
Health	(\$2,492,050)	\$687,082	\$2,188,680	\$0	\$383,712
Legal	7,633	9,670	11,086	0	28,389
Severance	2,759,027	(1,058,641)	(873,005)	0	827,381
Scholarship	(10,039)	(11,797)	(25,508)	0	(47,344)
Total Surplus/(Deficit)	\$264,571	(\$373,686)	\$1,301,253	\$0	\$1,192,138

Fund Reserve	\$29,597,756	\$22,252,700	\$29,318,558	
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2017**

QUARTERLY RECAPS

INCOME	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	\$12,389,805	\$32,390,808	\$31,584,399	\$31,214,501	\$107,579,513
Legal	951,103	928,548	912,693	896,647	3,688,991
Severance	3,379,799	49,449	20,500	23,684	3,473,432
Scholarship	1,922	3,071	1,540	1,605	8,138
Total Income	\$16,722,629	\$33,371,876	\$32,519,132	\$32,136,437	\$114,750,074

EXPENSES	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	\$29,873,134	\$36,311,399	\$34,422,564	\$33,664,352	\$134,271,449
Legal	923,720	916,241	902,657	889,494	3,632,112
Severance	1,657,779	1,050,641	987,206	1,200,998	4,896,624
Scholarship	10,367	10,517	35,735	13,116	69,735
Total Expenses	\$32,465,000	\$38,288,798	\$36,348,162	\$35,767,960	\$142,869,920

Surplus/(Deficit)	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	(\$17,483,329)	(\$3,920,591)	(\$2,838,165)	(\$2,449,851)	(\$26,691,936)
Legal	27,383	12,307	10,036	7,153	56,879
Severance	1,722,020	(1,001,192)	(966,706)	(1,177,314)	(1,423,192)
Scholarship	(8,445)	(7,446)	(34,195)	(11,511)	(61,597)
Total Surplus/(Deficit)	(\$15,742,371)	(\$4,916,922)	(\$3,829,030)	(\$3,631,523)	(\$28,119,846)

Fund Reserve	\$49,692,759	\$31,694,250	\$27,595,239	\$25,000,792
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CONTRACT INFORMATION THIRD QUARTER 2018
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<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	862.00	02-01-18	10-29-20
	X	528.00	02-01-18	
	X	1,204.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
GIANT 27	I	1,626.00	02-01-18	10-26-19
	I	1,519.00	02-01-18	
	X	1,082.00	02-01-18	
	X	748.00	02-01-18	
	X	1,424.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
GIANT 400	I	1,626.00	02-01-18	10-26-19
	I	1,519.00	02-01-18	
	X	1,082.00	02-01-18	
	X	748.00	02-01-18	
	X	1,424.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
GIANT DELAWARE	X	1,082.00	02-01-18	10-26-19
	X	748.00	02-01-18	
	X	1,424.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
GIANT LEXINGTON PARK 400	X	1,082.00	02-01-18	10-26-19
	X	748.00	02-01-18	
	X	1,424.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
GIANT VALLEY 400	I	1,626.00	02-01-18	10-26-19
	I	1,519.00	02-01-18	
	X	1,082.00	02-01-18	
	X	748.00	02-01-18	
	X	1,424.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	

CONTRACT INFORMATION THIRD QUARTER 2018
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<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,636.00	02-01-18	10-26-19
	I	1,529.00	02-01-18	
	X	1,092.00	02-01-18	
	X	758.00	02-01-18	
	X	1,434.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
SAFEWAY 400	I	1,636.00	02-01-18	10-26-19
	I	1,529.00	02-01-18	
	X	1,092.00	02-01-18	
	X	758.00	02-01-18	
	X	1,434.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
SAFEWAY CULPEPER	I	1,636.00	02-01-18	10-26-19
	I	1,529.00	02-01-18	
	X	1,092.00	02-01-18	
	X	758.00	02-01-18	
	X	1,434.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
SAFEWAY DELAWARE	X	1,092.00	02-01-18	10-26-19
	X	758.00	02-01-18	
	X	1,434.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
SAFEWAY DOVER	X	1,092.00	02-01-18	10-26-19
	X	758.00	02-01-18	
	X	1,434.00	02-01-18	
	XX	334.00	02-01-18	
	XX	128.00	02-01-18	
	XXX	593.00	02-01-18	
	XXX	128.00	02-01-18	
	XL	24.00	02-01-18	
STAFF 400	X	1,082.00	02-01-18	

Work Snapshot 2018 FELRA					
Function	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD
<i>Accident & Sickness Claims</i>	323	262	238		823
<i>Appeals</i>	130	126	117		373
<i>Participant Services Calls</i>	13,756	13,456	12,252		39,464
<i>COBRA Notices Mailed</i>	559	603	361		1523
<i>Pension Apps Received</i>	309	314	281		904
<i>Pension Estimates Received</i>	396	526	1439		2361
<i>Medical Claims Processed</i>	70,242	74,713	126,709		271,664
<i>Communications Mailings Sent to Participants</i>	58,049	95,613	54,267		207,929

*Changed the reporting criteria for medical claims starting with 3Q claims. Multiple claims are attached to one check; therefore, the 1st and 2nd quarter counts were per check issued. Each individual claim is counted as one claim processed for 3Q and going forward.

SPECIAL PROJECTS:

- (1) Initial sequential programming for PBGC Insolvency Project underway.
- (2) Converted Retiree Information Forms (RIFs) from SSN-identifiers to alternate IDs last year: just finished programming for barcode-based data entry of RIFs.

INVOICES

FELRA & UFCW
VEBA FUND
INVOICES

DECEMBER 12, 2018

1. **Associated Administrators, LLC**

09/25/18	Meeting Expenses - Regular Meeting	\$	211.05
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2. **Chartwell**

10/26/18	For Investment Management Services rendered - 3Q18	\$	3,010.84
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3. **Cheiron**

09/20/18	Retainer Services - 08/18	\$	4,500.00
10/22/18	Retainer Services - 09/18		4,500.00
11/20/18	Retainer Services - 10/18		4,500.00

4. **Confidio**

11/27/18	Retainer Services - 09/18 & 10/18	\$	2,000.00
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5. **International Foundation of Employee Benefit Plans**

09/24/18	2019 Membership Fee Renewal	\$	1,635.00
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6. **Investment Performance Services**

12/01/18	For Professional Services rendered - 12/01/18	\$	10,000.00
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7. **Morgan, Lewis & Bockius, LLP**

11/30/18	For Professional Services rendered through 10/18	\$	11,099.00
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8. **Salter & Company, LLC**

09/18/18	Progress invoice for services rendered for the year ended 12/31/17	\$	57,951.20
09/18/18	Final payroll audit invoice for services rendered 06/30/14 - 07/31/18		9,328.00

9. **Segal, Bryant and Hamill**

10/29/18	For Investment Management Services rendered - 3Q18	\$	2,908.86
10/29/18	For Investment Management Services (Illiquid) rendered - 3Q18		10.78

10. **Segal Consulting**

09/20/18	For actuarial and consulting services rendered for the period 09/01/18 - 11/30/18	\$	16,750.00
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11. **Segal Select Insurance**

11/15/18	Renewal of Fidelity Bond Plus through Chubb for the period January 1, 2019 — January 1, 2020	\$	1,300.00
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12. **Slevin & Hart P.C.**

09/21/18	Professional Services rendered - 08/18	\$	10,811.10
10/31/18	Professional Services rendered - 09/18		15,640.00

13. **Trustee Expenses**

11/05/18	M. Goble – Reimbursement of expenses incurred for attendance at the IFEBP's annual conference in New Orleans, Louisiana - October 2018	\$	1,529.28
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14. **UFCW Local 27**

10/08/18	E. Masten - Reimbursement of expenses incurred at the 09/25/18 meeting of the Board of Trustees	\$	274.50
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FELRA & UFCW
HEALTH AND WELFARE FUND – RETIREE PLAN
INVOICES

DECEMBER 12, 2018

1. **Slevin & Hart, P.C.**

09/21/18	Professional Services rendered through – 08/18	\$ 2,419.00
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2 **Woodard Insurance Agency**

10/01/18	Ongoing FELRA Healthcare Customer Service and Orphan Enrollment – 3Q18	\$ 11,124.00
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**OTHER FUND
BUSINESS**

FELRA & UFCW Health & Welfare Plan
*A Plan of the Food Employers Labor Relations Association
and United Food and Commercial Workers
VEBA Fund*

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

December 12, 2018

Board of Trustees of the
FELRA and UFCW VEBA Fund

Re: Medicare Deductible and Co-insurance Rates -2019

Ladies and Gentlemen:

The Centers for Medicare and Medicaid Services (CMS) published the changes to the Medicare Part A and B premiums, deductibles and co-insurance for 2019.

	<u>2018</u>	<u>2019</u>
Medicare Part B Deductible:	\$ 183.00	\$ 185.00
First-Day Part A Hospital Deductible:	\$1,340.00	\$1,364.00
Daily Part A Coinsurance for the 61 st Through 90 th Day of a Hospital Stay:	\$ 335.00	\$ 341.00
Daily Part A Coinsurance for Hospital Stays Longer than 90 Days	\$ 670.00	\$ 682.00
Daily Part A Coinsurance for the 21 st Through 100 th day in Skilled Nursing Facility	\$ 167.50	\$ 170.50

Please advise if we may process in accordance with the above listed rates.

Sincerely,



William R. Jensen
President
ASSOCIATED ADMINISTRATORS, LLC

WRJ:lmj

NAME:

SS#:

FELRA & UFCW Active Health Plan

EMPLOYER: Safeway
DATE OF HIRE: November 18, 2013
PLAN: XX

LOCAL: 27
STATUS: Full Time

ISSUE: Hospital/Medical – Routine Services

#M18/381-6196

FUND RULE:

"Exclusions and Limitations

13. Services or supplies not medically necessary for the treatment of sickness or injury (e.g. routine immunizations, screening examinations including x-ray examinations made without film, routine or periodic physical examinations except where previously defined as covered)."

(Plan XX SPD, April 2016, Page 134, #13)

"Covered Preventative Services for Adults

Colorectal cancer screenings (fecal occult blood testing, sigmoidoscopy, and colonoscopy) for adults age 50 to 75, including bowel preparatory medications as required."

(Quoted from the FELRA & UFCW Preventive Services list)

SUMMARY:

Date(s) of Service:	June 18, 2018
Received:	July 18, 2018
Denied:	July 23, 2018
Appeal Received:	September 10, 2018

The **participant** is appealing for payment of an anesthesia claim related to a colonoscopy that was denied. The participant states, "My doctor performed a colonoscopy because of family history and symptoms. He removed cancerous polyps found during the procedure. Anesthesia is necessary to perform the procedure. Please review and cover this procedure."

Fund records indicate Digestive Disorders Associates (Dr. Barry Cukor), Maryland Diagnostic and Therapeutic Endo Center, LLC, and Maryland Anesthesia Providers, PA submitted claims for a screening colonoscopy and anesthesia on June 18, 2018 with the diagnoses "Encounter for screening for malignant neoplasm of colon, family history of malignant neoplasm of digestive organs, rectal polyp, and benign neoplasm of ascending colon and cecum." The claims were denied because the service was billed as a routine screening and the participant was under age 50 on this date of service.

Medical records received with the appeal indicate the participant presented for a screening colonoscopy due to family history of colon cancer. During the procedure, sessile polyps and external non-bleeding hemorrhoids were found. A repeat colonoscopy was recommended in five years. After review, the claims remained denied because the medical records confirmed that the screening colonoscopy was scheduled due to a family history of colon cancer.

Note: The participant was age 47 on this date of service.

ACTION:

Approved

☐

Denied

☐

Tabled

☐

COMMENTS:

Change in Open Enrollment And Enrolling New Dependents

Material
Modifications

The following Summary of Material Modifications ("SMM") applies to participants under the FELRA & UFCW Active Health and Welfare Plan whose medical coverage is provided through the Fund.

Effective January 10, 2018, the Board of Trustees of the Food Employers Labor Relations Association and United Food and Commercial Workers VEBA Fund ("Fund") has adopted the following changes and clarifications to the Fund's Summary Plan Descriptions ("SPDs") for Plans I, X, XX, and XXX. Please keep this document with your SPD.

- 1. Plan X now has a single annual Open Enrollment Period, from January 1-31 each year, when Participants may enroll in or drop coverage under the Plan and add or drop dependents, if they are eligible for dependent coverage. The July 1-31 Open Enrollment Period for Plan X Part Time Participants is eliminated.**
- 2. The subsection entitled "Enrolling New Dependents" under the Section entitled "Dependent Eligibility" in Plans I, X, XX, and XXX is deleted and replaced with the following:**

Enrolling New Dependents

Once you have satisfied the waiting period for dependent coverage, if any, a newly eligible dependent can be included for benefit coverage by notifying the Fund Office and completing an enrollment form. You must apply for dependent coverage **within 30 days** of the date your family member becomes your dependent.

If you apply for dependent coverage within 30 days from your date of marriage, your eligible spouse may be included for benefit coverage on the first day of the calendar month following the date of marriage. When you apply within 30 days of the date of a child's birth, the biological child(ren) and/or newborn child(ren) adopted or placed for adoption with you may be added as of the date of birth. For adopted children or children placed with you for adoption other than newborns, when you apply within 30 days of the date of adoption or placement with you for adoption, the child(ren) may be added as of the date of adoption or placement for adoption. When you apply within 30 days of the date of your marriage, stepchildren may be added on the first of the month following your date of marriage.

If you do not enroll your dependent spouse or child within 30 days of the applicable date described above, you must wait until the next Open Enrollment period to add him or her, unless you qualify for a special enrollment event as described in this SPD.

Plan XX and Plan XXX Part-Time Participants:

You may enroll eligible dependent children as described above, but you are required to pay the full cost of the dependent coverage via payroll deduction. If you enroll your child/ren, your employer will set up payroll deductions to begin with the first month you are eligible for dependent coverage. Dependent coverage will not begin until the month in which your first payroll deductions are made.

IRS Form 1095-B Sent

At the end of January, 2018, the Fund sent an IRS Form 1095-B to all participants with traditional Fund medical coverage (and Kaiser sent a Form 1095-B to participants covered by the Kaiser HMO). If you are a retiree, you may have received a Form 1095-B directly from Medicare, rather than from Kaiser or the Fund.

This form details your medical coverage for each month in 2017 and also lists each covered dependent in your household, if applicable. You will need to refer to this form when you file your 2017 taxes.

You also should have received a Form 1095-C from your employer, which shows the medical coverage you had through your employer in 2017.

If you have questions regarding the Form 1095-B, please contact the Fund Office.



HEALTH CARE COST CONTAINMENT CORPORATION
of the
MID-ATLANTIC REGION

Administrative Office: Carday Associates, Inc., 7130 Columbia Gateway Drive, Suite A,
Columbia, MD 21046

Phone: (410) 872-9500 Fax: (410) 872-1275

Executive Director: Simone L. Rockstroh
Phone (443) 250-3590 Email: srockstroh19@gmail.com

M E M O R A N D U M

FROM: Simone L. Rockstroh, Executive Director **DATE:** October 7, 2018

TO: Member Funds

RE: **HCCCC's Annual Membership Fee and Access Fees for 2019**
CareFirst Blue Cross Blue Shield 2019 PPO Fees

Please be aware that there was not a quorum at the October 1, 2018 Board of Directors' Meeting; however, we anticipate that the 2019 HCCCC annual membership fee and access fees will remain the same as in 2018, as indicated below. The CareFirst Blue Cross/Blue Shield Fee (includes HCCCC Access Fee) for 2019 is indicated below.

--	HCCCC Annual Fees - \$0.75 per member (\$700 minimum/\$3,750 maximum)	
--	CVS/Caremark Access Fee - \$0.04 per script	
--	American Health Holding access fee - \$0.06 per member per month	
--	CareFirst Blue Cross/Blue Shield Access Fee - \$0.11 per member per month	
--	CareFirst Blue Cross/Blue Shield PPO Fee (includes HCCCC Access Fee)	
	1/1/2019	\$ 4.89 pmpm \$ 23.99 pmpm

An invoice will be sent to each Member Fund for the HCCCC Annual Fee in early January 2019, once adopted by the Board of Trustees at their January 14th Board meeting.

If you have any questions regarding this notice, please feel free to contact me at 443-250-3590.

Simone L. Rockstroh
Executive Director
Health Care Cost Containment Corp.
of the Mid-Atlantic Region, Inc.

/slr



MEETING NOTES

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears slightly aged or off-white. There is no handwriting or other markings on the page.